

# Genius Foods improves efficiency and increases visibility with Carval HR Software

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Britain's leading free-from bakery brand selects Carval HR, Payroll and Time & Attendance integrated solution to centralise functions and reduce administration burdens

Carval Computing has announced that Genius Foods Ltd has selected its HR Unity solution to manage HR and Payroll functions for 550 employees across the company's four locations. HR Unity has reduced time spent on administration by automating manual tasks; improved the quality and accuracy of data; increased efficiency in processing payroll enabling the company to extend the deadline window by a week; and improved business visibility providing management with an accurate view of costs versus productivity.

Genius Foods has grown rapidly through expansion, acquiring several smaller businesses in recent years and wanted to consolidate existing systems onto one integrated platform that offered the latest innovations in HR and Payroll software and also provided them with a foundation for future growth. After conducting a review of applicable solutions, Genius Foods selected Carval's HR Unity solution.

"We wanted a solution that would grow with our business and had a well-defined features roadmap, giving us the confidence that this solution would continue to evolve and remain leading edge," explained Stewart Ross, Business Systems Manager at Genius Foods Ltd. "Carval ticked all the boxes, it offered the best functionality and value added services for the price point. Also its project deployment approach was a better cultural fit for Genius Foods multisite manufacturing business."

With an aggressive timeline of three months in place, implementation work commenced swiftly. Prior to launch, extensive training was delivered to managers, HR and Payroll personnel, in addition to user workshops being held across the company. The process accelerated user adoption at a pace that even surprised the implementation team.

"The feedback we received from the user workshops was overwhelmingly positive. In fact the users were so keen for more functionality that we changed the scope of the project mid way through the implementation and accelerated the launch of the HR self-service module. The system is so intuitive to use that we didn't experience any reluctance from staff, in fact it was the exact opposite!" commented Stewart.

Genius is using several of the HR Unity modules, including HR Management, Payroll processing which is handled remotely by Carval, Time and Attendance and Mobile Apps. All the modules are fully integrated and seamlessly blended, which ensures that data once entered is immediately available throughout the system.

The HR Unity online Self-Service feature allows employees to update their HR records, check outstanding holiday allowance and book leave. The request is automatically sent to their manager to approve. Managers who may be travelling are also able to access the solution remotely through mobile apps to approve annual leave requests and view upcoming team absences. In addition, the company have 10 international workers who travel extensively and who use Mobile apps to access the system and request annual leave.

John Ovington, Sales and Support Director at Carval commented; "Implementing an integrated HR solution can deliver real business value as evidenced by the results achieved in a short period of time by Genius Foods Ltd. By providing employees with an intuitive and easy to use solution that improves business processes and increases efficiency, the company has increased productivity and driven greater engagement with the workforce."

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Notes to Editors

Why Genius?

The day we set out to bake a gluten-free loaf that tasted every bit as good as traditional bread, we knew we'd set ourselves quite a challenge. But our inherent love of food meant we left no loaf tin unturned until we hit on the winning recipe – and so 'Genius' seemed like the perfect name to reward all our hard work.

Our motivation was quite simple: we felt everybody deserved to enjoy the pleasure of a delicious bacon sarnie or a hot buttery piece of toast. We all need to feel excited by what's on our plate - after all, isn't that what great food is all about?

It hasn't always been easy to get hold of fresh gluten-free products but we're proud to say it's Genius who changed that. Our beloved bread was our first creation but we've gone on to make everything from Pains au Chocolat to pies since, and we're not stopping there.

There are just three simple rules to make it into our ever-growing range: it has to taste great, it has to be the best quality and of course, it has to be gluten-free...

For more information, please visit: Genius Foods (<http://www.geniusglutenfree.com>)

About Carval

Founded in 1986, Carval is a leading provider of Human Resource Management and Payroll software and services.

The company's HR Unity range of flexible and easy-to-use solutions is the only truly integrated HR, Payroll, Time & Attendance and Self-Service software available in the UK. The company also provides a range of outsourced services including Payroll bureau, hosted and managed services.

Designed to provide a future proof solution, Carval's HR software harnesses the latest proven technology platforms, resulting in flexible and modern solutions based on industry best practice that are guaranteed compliant with current legislation.

Carval's solutions are suitable for organisations from two up to 10,000 employees. High profile clients include: Addison Lee, Colne Housing, UK Coal, Day Lewis plc, National Housing Federation, St Andrews Links Trust, The Royal Mint, and St Paul's Cathedral.

For more information please visit: CARVAL (<http://www.carval.co.uk>)

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