

Dartmoor National Park Authority selects hfx solution to manage staff flexitime

Submitted by: PR Artistry Limited

Wednesday, 12 October 2016

National Park uses latest Time and Attendance system to manage flexible working hours and support staff work life balance

hfx, a leading provider of flexible working systems, has announced that Dartmoor National Park Authority has chosen hfx's Etarmis solution to manage staff working hours. Using Etarmis the National Park records all annual leave entitlements and balances and enables staff to review their flexi hours and request holiday time. The solution also provides secure door access for Authority premises. The Authority chose Etarmis over competitor solutions for the ease of transition and the ability to manage secure access to premises and support staff work-life balance.

The self-service feature is particularly beneficial, enabling staff at its head office and Visitor Centres and its remote workers to change and update their own personnel records online, check balances for flexitime and hours worked and request holidays and other absence.

Neil White, Head of Organisational Development at Dartmoor National Park said; "We found that hfx Etarmis offered a cost effective solution, plus the transition was easier – we were already familiar with hfx's previous system. It gave us continuity of service and we knew that it was a proven solution."

Staff are using hfx's proximity card to enter the office locations which has improved security of buildings for staff and property. Staff who work remotely or from home are also able to log in and out remotely from their desktop.

Managers are able to refer to the system to check leave and hours balances of their teams and quickly identify any staff working long hours or over their credit limit. The Leadership Team regularly review reports to identify potential workload hotspots or issues which if unaddressed may lead to sickness absence, stress or other health related issues. The Finance Team also use reports to identify outstanding time off in lieu (TOIL) and flexitime balances for accounting purposes.

"We are definitely more efficient – we already had good flexible working practices in place, but how we manage this is now greatly improved. hfx's support has been very good. At the end of the day the product is excellent and the support makes the extra difference," added Neil White.

Alex Boa, Director at hfx said; "Etarmis offers organisations like Dartmoor National Park Authority a flexible and easy way to manage staff working hours. It enables managers to access data and oversee staff working hours to ensure that the work life balance is managed, helping to ensure staff wellbeing. It is also a fair and transparent way to manage flexible working hours that staff find highly motivating."

hfx's Etarmis integrates with all the mainstream HR systems (including Oracle, SAP, PeopleSoft, Northgate and Software for People), enabling organisations to manage flexible working, while keeping employee data synchronised across HR and payroll systems.

-ends-

NOTES TO EDITOR

About Dartmoor National Park Authority

Dartmoor National Park Authority is a special purpose local authority created under the Environment Act 1995. The Authority is a freestanding local authority employing around 100 staff and is governed by 19 appointed Members.

The Environment Act sets out two statutory purposes which the Authority has the duty to pursue:

- to conserve and enhance the natural beauty, wildlife and cultural heritage of the National Park
- to promote opportunities for the understanding and enjoyment of the special qualities of the National Park by the public

In carrying out this work the Authority also has a duty to seek to foster the economic and social wellbeing of local communities within the National Park.

For more information please visit; Dartmoor National Park Authority (<http://www.dartmoor.gov.uk>)

About hfx

Founded over 40 years ago, hfx has a proven history of developing innovative staff time management solutions. The company introduced the concept of flexible working hours in the 1970s with its Flexitime® system, and has continued as a leader in the delivery of flexible working solutions.

Its flagship product, Etarmis, with its 'one card – one solution', incorporates access control, photo ID, time and attendance recording, flexitime management and provides seamless integration with major HR and payroll systems. Highly customisable, Etarmis can be configured to meet exact requirements and can support unlimited numbers of work patterns.

Based in the Home Counties just north of London, hfx services clients across the public and private sectors throughout the UK. High profile customers include Home Office, Merck, Bentley Motors, Adidas, Buhler Sortex Ltd, The Society of Motor Manufacturers & Traders (SMMT), Eaton Limited, MoD, National Farmers' Union, Borough Council of King's Lynn & West Norfolk, Hertsmere Borough Council, North Lanarkshire Council, East Renfrewshire Council, Exeter City Council, Isle of Man Government, MoJ, Pendle Borough Council, Met Police, Flintshire County Council, Office for National Statistics, UK Intellectual Property Office, NHS Business Services Authority, Pembrokeshire County Council, Science and Technology Facilities Council, West Lancashire Borough Council, and many more.

For more information please visit: hfx (<http://www.hfx.co.uk>)

Editors Contacts

Andreina West/Mary Phillips

PR Artistry

+44 (0) 1491 639500

andreina@pra-ltd.co.uk