

# Cottage Delight chooses Carval for Payroll and Time and Attendance software

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Speciality foods supplier improves efficiencies in managing staff working hours with new HR systems

Carval Computing has announced that Cottage Delight, provider of speciality foods to independent food retailers, has selected Carval's HR Unity Payroll solution, Uniwage and Time and Attendance software, Unitend, to manage working hours and Payroll for over 200 staff. Cottage Delight provides over 700 speciality foods, either made by the company or sourced from artisan producers across the UK and Europe, to garden centres, farm shops, delicatessens, traditional grocers, selected department stores, as well as fine food festivals and markets. Since implementing Carval's solution, Cottage Delight has seen significant time savings in Payroll, with the time taken to administer the weekly and monthly payroll reduced from five days to just 10 hours a month.

Carval's solution replaced Cottage Delight's existing HR and Payroll software, following a comprehensive review of competitive offerings carried out by a project team of departmental managers, Payroll and IT staff.

Gary Bowcock, IT Manager at Cottage Delight said; "Our previous system was installed over ten years ago, was completely outdated and didn't meet our needs today. We needed something completely different. Carval's HR software does everything that we wanted. The look and feel is modern and it's easy and intuitive to operate. Carval just came up on top."

Using Unitend all staff clock in using either facial or fingerprint recognition. Once working hours are totalled they are checked by the departmental manager before being signed off to be processed by Uniwage. As well as authorising overtime hours, managers also have greater visibility of attendance and lateness records – exceptions are flagged up, enabling them to take appropriate action when required.

"Staff have welcomed the flexibility of the Carval Time and Attendance software – they are assured that working hours are recorded accurately and also the fact that they have the flexibility to choose which method they use to register their attendance," added Gary.

John Ovington, Sales and Support Director at Carval said; "Companies like Cottage Delight that excel in their business field and expand rapidly often find that their existing HR IT systems can no longer support their operations effectively. Our integrated HR solutions provide the tools that managers and HR require to manage and administer complex working hours and Payroll transparently and accurately. Customer feedback is that having greater flexibility in recording attendance and visibility for managers is also more motivating for staff."

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Notes to Editors

About Cottage Delight

Established in 1974, Cottage Delight Ltd is a purveyor of speciality foods and has over 700 product

lines, either made by the company in the heart of the Staffordshire Moorlands, or sourced from other artisan producers across the UK and Europe. It is a firm supporter of the independent retail trade, as well as honoured members of Heart of England Fine Foods, Taste of Staffordshire, Q Guild of Butchers and the Guild of Fine Food Retailers.

Cottage Delight sells its products in quality retailers including; garden centres, farm shops, tourist attractions, delicatessens, traditional grocers, fishmongers and selected department stores, as well as local fine food festivals, shows and farmers markets.

Its consistent devotion to taste and quality has been rewarded with 155 Great Taste Awards to date – the highest number gained by one company since the awards began in 1994. Seen as the Oscars of the fine food world, products are subjected to a blind tasting by esteemed critics and food experts. Cottage Delight has also won 5 consecutive Brammy Awards given to manufacturers of products which include the Great British Bramley Apple.

For more information please visit Cottage Delight (<http://www.cottagedelight.co.uk>)

#### About Carval

Founded in 1986, Carval is a leading provider of Human Resource Management and Payroll software and services.

The company's HR Unity range of flexible and easy-to-use solutions is the only truly integrated HR, Payroll, Time & Attendance and Self-Service software available in the UK. The company also provides a range of outsourced services including Payroll bureau, hosted and managed services.

Designed to provide a future proof solution, Carval's HR software harnesses the latest proven technology platforms, resulting in flexible and modern solutions based on industry best practice that are guaranteed compliant with current legislation.

Carval's solutions are suitable for organisations from two up to 10,000 employees. High profile clients include: Bostik, Day Aggregates, Mossbourne Community Academy, Oakbank School, Harlow Education Consortium, Genius Foods, UK Coal, Staffordshire Housing, St Andrews Links Trust, Yorkshire Dales National Parks, The Royal Mint, and St Paul's Cathedral.

For more information please visit: CARVAL (<http://www.carval.co.uk>)

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