

AMS and Revature launch a strategic partnership to address the technology skills deficit and boost diversity in the workforce through world-class skilling initiatives.

Submitted by: BlueSky Public Relations Ltd

Monday, 8 March 2021

Combined offer delivers a unique integrated approach, utilising technology skills development programmes, that enables companies to build in-demand digital capabilities in existing or future employees.

London: March 8 2021.

AMS (formerly Alexander Mann Solutions), a global provider of talent outsourcing and advisory services, announces a strategic partnership with Revature, a leading technology talent development company. The new alliance enables clients to address the technology skills shortage by expanding the skills of new and existing talent, enabling organisations to better compete in the future of work.

At a time when accelerated change has become the norm, creating a workforce built for change requires a sharper focus on counting skills instead of headcount, and the joint AMS and Revature solution equips organisations to make this shift. Technical skills are an absolute necessity that drives every business, yet digital skillsets are changing rapidly, making it increasingly difficult for organisations to keep up with the people they already have or to source new talent from the market. The SIA Staffing Trends 2021 report confirms this need, citing both the scarcity of experienced hires compared to demand and the “growing scrutiny and societal pressure on organisations to address workers’ long-term employability” as key factors. Relying on hiring experienced tech talent can no longer support the need — skilling options must become integrated in the overall technology hiring landscape.

Together, AMS and Revature address the critical need of upskilling existing talent within organisations to close crucial skills gaps and retain talent through opportunities for internal mobility. This partnership goes one step further through a unique approach that also identifies early career talent and grows technology capabilities on-the-job, as a critical part of a complete talent acquisition strategy — cultivating the next generation of technology experts suited for each organisation’s specific needs. Combined, these two tactics provide a strategic alternative to competing for and ‘buying’ expensive experienced digital talent while creating opportunities that lead to a more diverse and inclusive workforce.

David Leigh, CEO of AMS, commented on the partnership;

“Digital skills are the most rapidly shifting in today’s workplace, and the ability to keep pace has a tremendous impact on business performance. AMS has long been recognised as a pioneer in the talent acquisition space and we pride ourselves on partnering with clients to power their people strategies,

especially amidst constant change. But we also recognise that future workforces will need to continuously reskill and upskill their talent, and our work with Revature will accelerate our ability to provide a holistic approach as we address the tech skills deficit. We are delighted to partner with an organisation that believes in and supports our goal to help clients achieve true workforce dexterity.”

Ashwin Barath, CEO and Founder of Revature said;

“Revature is excited to partner with AMS in our efforts to provide best in class entry level software engineering talent and workforce transformation capabilities to the world’s industry leaders and their technology organisations. Our ability to grow and nourish our clients' future workforce is unparalleled. The single biggest challenge facing firms that are transforming digitally is to both attract outstanding talent and to skill and upskill their existing workforces consistent with their strategic objectives. AMS and Revature answer this challenge with a truly unique partnership that leverages each firm’s strengths and global reach. Our goal is to be the strategic talent partner of choice for every company that believes in human capital and its ability to power technology organisations in their pursuit of competitive superiority.”

ENDS

Contact:

PR agency contact details.

Vickie Collinge

vickie@bluesky-pr.com

01582 790705

About AMS

We are AMS. AMS is a global total workforce solutions firm founded in 1996. We enable organisations to thrive in an age of constant change by building, reshaping, and optimising workforces. We do this through

talent acquisition and contingent workforce management, internal mobility and skills development, and talent and technology advisory services.

Our solutions are delivered by our 4500+ experts who live our passionate, bold and authentic values. Last year we placed 180,000 permanent hires and managed 26,000 contingent workers for our 180 outsourcing clients. And we advised many more organisations as trusted partners to help meet their talent objectives. The ultimate aim is to help our clients around the world, in over 90 countries, create workforces that are fluid, resilient, diverse and differentiated.

We call this True Workforce Dexterity—and we're here to help you achieve it.

About Revature

Revature is the largest employer of emerging technology talent in the U.S. and the talent development partner of choice for Fortune 500 companies, government organisations and top systems integrators. Since its founding, Revature has trained over 7,000 software engineers in 54 technical disciplines, recruited talent from 700 universities, and deployed them to blue chip companies throughout the U.S.

Revature's mission is to create a pathway for qualified candidates from diverse experiences and educational backgrounds to reach their potential as technology professionals. Graduates of the Revature program work on innovative, challenging and rewarding software development projects across the United States. Revature has committed to training one million developers over the next decade.