

Data on jobs reveals extent of talent shortages: vacancies climb but applicants tumble

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- Job applications tumble quarter-on-quarter while vacancies continue to rise rapidly
- Retail sector feeling worst effect of talent shortages

Businesses in the UK are continuing to contend with huge talent shortfalls as the number of people applying for jobs keeps falling, while vacancies continue on an upward trajectory. That's according to the latest real-time statistics from the world's largest network of job boards, Broadbean Technology.

Applications continue to fall while vacancies rise

According to Broadbean's data, the number of applicants per vacancy (APV) across three key sectors tumbled between quarter one and quarter two 2021, while the number of vacancies increased. Across the manufacturing and production arena, vacancies rose by 32%, while the APV was down 46%. Meanwhile, the sectors experiencing the largest fall in applicant numbers were the logistics & supply chain and retail arena. The data reveals that the former saw vacancies rise 85%, while the AVP decreased by 60%, and the latter saw roles increase by 101% and applicant numbers dropped by 55% between quarter one and quarter two 2021.

Retail sector hit hardest

Broadbean's data reveals that the retail arena has been the biggest casualty which, given widespread reports in recent weeks about employers struggling to source staff as they open up again is perhaps to be expected. And with the 'pingdemic' gaining pace and several firms reporting that entire stores are being forced to shut because of staff needing to isolate, vacancies will no doubt continue to rise which given low application numbers may prove detrimental to the sector's recovery.

As Alex Furlis, Managing Director at Broadbean Technology explained:

"As the UK slowly emerges from the pandemic and businesses return to some sense of normality, the fact

that vacancies are rising so rapidly is certainly encouraging and reflective of not only confidence returning to employers, but also businesses opening up after being shut for so long requiring staff to contend with increased demand. However, the fact that we are seeing applicant numbers fall and companies starting to really struggle to recruit is worrying and could hamper the UK's ability to build back after the pandemic. And while we expect applicant numbers to pick up once again in September after the usual summer lull, the next few weeks will prove a testing time for the employment market, particularly given the huge numbers of people isolating due to the 'pingdemic'."

ENDS

Press contact

Vickie Collinge

vickie@bluesky-pr.com

01582 790705