

Xydus verifies its Identity Management Platform with UK Certification

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The only fully automated Identity Service Provider (IDSP) to be certified in the UK ahead of real change in the new right-to-work regulations on Oct 1

21 July 2022, LONDON. Xydus (<https://www.xydus.com/>), the company xing identity for an expansive world, today announces its Identity Management platform, which supports ID verification & authentication services, has been certified to the government standards defined in the UK's Digital Identity and Attributes Trust Framework. Xydus is one of only a handful of accredited IDSPs currently available.

Coming into effect on October 1st, 2022, it will be a regulated operational requirement for all UK workplaces to carry out digital RTW checks via certified IDSPs. Manual checks continue to be permitted, but temporary emergency Covid rules allowing manual right-to-work checks to be conducted remotely using a video call will cease to be legal. Achieving certified IDSP status is therefore essential for any digital identity service provider that wants to support UK businesses beyond October 1.

Xydus CISO Jos Aussems said, "It's incredibly humbling to see the team's hard work recognised by the UK government, who invited Xydus to participate in its pilot accreditation scheme. We were very pleased to have been given the opportunity to be a voice at the table in the future direction and consideration for the Trust Framework. The new legislation will be essential in supporting remote workers and 'the digital HQ', ensuring seamless onboarding and offboarding of workers without the fear of penalties or fines."

From October 1st 2022, all employers operating in the UK have to comply with the latest Right To Work legislation or face significant sanctions, fines and potential brand damage. For example, failing to comply can result in a civil penalty of up to £20,000 per non-compliant check, losing the ability to sponsor work visa applications for foreign nationals and even a criminal conviction in serious cases.

Xydus CEO Russell King added, "We built a platform to resolve today's and tomorrow's identity management challenges. We launched our Channel Partner programme with a singular focus on maximising client returns commercially and operationally while enabling resolution to organisations' ongoing challenges in maintaining multi-jurisdictional regulatory compliance.

Vialto Partners are consistently identified as the global leader in mobility, tax and immigration corporate advisory services. Collaborating with Vialto has enabled us to deliver a solution that meets the legal requirements of RTW on every user journey, irrespective of the employee work authorisation and identity-related documentation or status."

Stephan Judge, Director of RTW at Vialto, commented: "We're delighted our partnership with Xydus continues to go from strength to strength, and the government certification is a testament to the work we've done together. Our clients have consistently demonstrated that Xydus and its identity management platform delivers against their requirements and future objectives. Seeing our expertise contribute to a world-leading offering ahead of October's legislation is truly exciting.

About IDSP certification

To achieve IDSP

(<https://www.gov.uk/government/publications/digital-identity-certification-for-right-to-work-right-to-rent-and-criminal-record-check>) certification through the pilot scheme, companies must highlight the identity profile(s) their technology uses and the complexity of the evidence chain needed to achieve verification or authentication. This includes what information the digital identity solution needs to know, use and verify and how it then achieves this, such as through biometrics. The scheme breaks down this analysis into five areas; strength, verification, activity history, validity and fraud.

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About Xydus

Xydus uses identity authentication for an expanding world. Its technology delivers unbiased identity management with authentication software that integrates into any existing technology or process across an enterprise, ensuring seamless identity experiences that move with individuals wherever they go. Xydus has offices in Europe and the USA, with clients across the enterprise, telecoms and multinational corporation sectors where Xydus supports regulations & compliance – KYC, AML/CTF, JLSMSG, HIPAA, Employment Eligibility Verification/RTW and GDPR.

About Vialto

Vialto Partners is your ally in mobility, tax and immigration solutions. We spark meaningful change for your business—and your people.

PR Contacts

Jake Galland
Account Manager, Positive Marketing
jgalland@positivemarketing.com
07780866874