

# London Borough of Lambeth chooses eCyborg for cutting-edge HR solution

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Cyborg has today announced that the London Borough of Lambeth has selected its eCyborg HR solution to compliment the existing Cyborg payroll application that has been used since 19xx. Once implemented the authority will have a single internet-enabled Human Capital Management solution. eCyborg was launched in the UK during autumn 2002.

As a result of a Best Value Review, the HR department at Lambeth was divided into four centres. Employment Services (which includes Payroll, Pensions, HR Administration and Information) Policy and Advice, Recruitment, and Learning and Development.

The new HR solution will be implemented across all four centres with recruitment being the first area to tackle and Employment Services being the first department to benefit from the new software.

Jonathan Flowers, Director of Change Culture at London Borough of Lambeth commented, "The Authority was very keen to get a state-of-the-art Human Resources management system to enable us to manage our people resources more effectively. We had an excellent relationship with Cyborg for payroll, so it was an easy choice to select Cyborg for HR as we already know their credentials as a supplier and eCyborg meets all our requirements."

Roger Cuthbert, Sales & Marketing Director at Cyborg said, "eCyborg has developed from nearly three decades of HR and Payroll expertise and it takes full advantage of today's internet technologies providing our customers with practical, everyday solutions that help to solve real business problems. The introduction of employee self services alone can deliver an impressive Return on Investment when used to devolve HR out to both line managers and employees."

Shida Ashrafi, Head of Employment Services added, "We are looking forward to realising the significant benefits that eCyborg will bring to the organisation and being able to deliver a better service to our internal customers."

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Notes to Editors

About Cyborg Systems

Cyborg Systems is a wholly owned subsidiary of Cyborg Systems Inc. Cyborg markets, sells and supports the best-in-class Cyborg HR software products, to organisations within the United Kingdom and the Republic of Ireland.

High profile customers of Cyborg include Allied Irish Bank, First, Rolls-Royce, South Staffordshire Group, Leicester City Council, West Dunbartonshire Council, Group 4 Security and London Borough of Lambeth.

About Cyborg Systems, Inc.

Cyborg Systems, Inc. is a worldwide leading provider of strategic human resource management solutions. Built on nearly three decades of HRMS administrative excellence, Cyborg's suite of products empowers an organization to leverage its workforce for a competitive advantage. The extensive collaborative capabilities and comprehensive workforce management solution address the entire employee value chain. Cyborg is headquartered in Chicago, and more than 1,400 business leaders around the world, representing virtually every industry use Cyborg Systems' products.

To learn more about Cyborg Systems, visit <http://www.cyborg.com>

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