

TNS chooses HRM Connect Executive to help actively manage global talent pool

Submitted by: PR Artistry Limited

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TNS, one of the world's leading market information companies, has selected HRM Connect Executive (<http://www.hrmssoftware.com>), HRM's market-leading system for succession and career management, to provide insight into their global talent pool and to support employee development and succession planning across the group.

The initial focus will be the senior leadership group and key talent pools. These include global account managers, international assignees and an "innovation" talent pool – an important emphasis for the company.

Nikki Preece, Group Talent Manager explains: "People development is a core strategic principle of the company. Our aim is to ensure that we continue to deliver innovative thinking and excellent service to local and multi-national clients worldwide and ensuring that we have the right people, with the right skills and attitudes in the right roles is critical to achieving this.

"In the past, we've struggled to collect the information needed to support group-wide talent management initiatives and provide visibility of talent to our leadership. With HRM Connect Executive (<http://www.hrmssoftware.com>) we can bring all of our talent-related data together, and gain real insight into our global talent pool – information that we can use to drive effective action. For example, the system will allow us to more actively manage succession and development and promote global career development."

TNS chose to work with HRM Software (<http://www.hrmssoftware.com>) because of the company's expertise, the functionality of the solution and the service they provided. Nikki comments: "We were looking for a company that had a strong brand reputation and offered a simple but holistic global talent management system. It had to have the functionality we needed, but it also had to be easy to use."

However, Nikki said that what really made the difference was the service provided by HRM. "We believe that if you develop a good relationship with a supplier, you are much more likely to have successful implementation. HRM Software's customer service has been excellent."

NOTE TO EDITORS:

About TNS:

TNS is a market information group:

- The world's largest provider of custom research and analysis
- A leader in political and social polling
- A major supplier of consumer panel, media intelligence and TV and radio audience measurement

services.

Operating across a global network in over 70 countries, TNS provides internationally consistent, up-to-the-minute and high quality information and analysis.

The group's employees deliver innovative thinking and excellent service to local and multinational clients worldwide. In the custom business, they combine in-depth sector knowledge with expertise in the areas of new product development, positioning and segmentation research, brand and advertising research and stakeholder management.

TNS' strategic goal is to be recognised as the global leader in delivering value added

information and insights that help our clients to make more effective decisions.

TNS is the sixth sense of business.

www.tns-global.com

About HRM Software (<http://www.hrmssoftware.com>)

Established in 1986, HRM Software pioneered software systems to support succession planning and leadership development within large organisations. Today, HRM is the leading European supplier of web-native talent management systems and supports many of the world's leading organisations. Customers include: BT, BUPA, BP, Standard Chartered Bank, Vodafone, ING Group, Heineken, Hansons, Philips International, The Co-operative Bank, Rio Tinto, QBE, EDS and InterContinental Hotels Group.

On February 16th 2006, HRM Software Ltd signed a definitive agreement to merge with Italian-headquartered Cezanne Software. The merger brings together two of Europe's leading suppliers of Human Capital Management software and creates a company with more than 500 large and mid-sized customers in over 20 countries, together with a network of partners across Europe, US, Latin America, Australia and part of Asia.

The combined company, which will become known as Cezanne Software, will continue to focus on increasing employee motivation and performance through collaborative e-HR applications. Products offered include systems for succession and career planning, performance management, compensation planning, employee management, training and recruitment and organisation charting.

HRM Software is a Microsoft and Oracle Certified Partner.

For more information, visit the company's web site at www.hrmssoftware.com or www.cezannesw.com

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