

SuccessFactors Files Lawsuit Against Softscape

Submitted by: Devonshire Marketing

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Suit is for False Advertising, Computer Fraud and Abuse, Defamation, Unfair Competition, and Other Claims; Asks Court to Prohibit Distribution of Misinformation and for Damages

SAN MATEO, Calif. – March 12, 2008 – SuccessFactors, Inc. (NASDAQ: SFSF), today announced that it has filed a lawsuit in the United States District Court for the Northern District of California (Case No. CV 08 1376 EDL) against Softscape, Inc., for False Advertising, Trademark Infringement, Computer Fraud and Abuse, Defamation, Trade Libel, Intentional Interference with Prospective Economic Relations, and Unfair Competition.

The suit arises from a presentation recently anonymously emailed to many of SuccessFactors' customers and prospects purporting to be authored by a former customer of SuccessFactors and containing numerous false, misleading and defamatory statements relating to SuccessFactors and its products and customer relationships.

SuccessFactors is seeking a court order prohibiting Softscape from distributing false and misleading information about SuccessFactors, using SuccessFactors' trademarks, accessing SuccessFactors' computer systems without authorization, and wrongfully interfering with or disrupting SuccessFactors' relationships with customers and prospective customers, and requiring it to issue corrective advertising advising every known recipient of the presentation and the public at large of its falsity. SuccessFactors also is seeking general and punitive damages and restitution.

A copy of the complaint is available at <http://www.successfactors.com/docs/complaint.pdf>.

About SuccessFactors, Inc.

SuccessFactors is the leading provider of on-demand employee performance and talent management solutions that enable organizations of every size, across every industry and geography, to achieve high-performing workforces by enabling goal alignment and execution, talent development and planning, and pay-for-performance initiatives. SuccessFactors currently has more than 1,750 customers across over 60 industries, with more than 3 million end users in over 156 countries using the application in 22 languages. Founded in 2001 with offices around the world, the company employs more than 700 people, all passionately focused on revolutionizing the future of work.

For more information, visit <http://www.successfactors.com>.

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