

# HumanConcepts Debuts Groundbreaking Workforce Decision Support Solution

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HumanConcepts Debuts Groundbreaking Workforce Decision Support Solution with the Release of OrgPlus Enterprise Blueprint

Collaborative Workforce Modelling Solution Reduces Reorganisation and M&A Integration Time; Provides Structured Framework for Managing Reorganisation Process

Exeter, United Kingdom — 2 May 2008 — HumanConcepts, the developer of OrgPlus®, today announced availability of OrgPlus Enterprise Blueprint, the first truly collaborative solution for supporting better workforce change decisions.

OrgPlus Enterprise Blueprint is an innovative Web 2.0 solution that empowers C-level leadership, finance and HR executives and line managers to proactively model the impact of workforce change spurred by growth, reorganisations or company mergers. By creating, comparing and analysing multiple “what if” workforce scenarios, companies can accelerate organisational change and improve planning decisions as well as gain buy-in from key parties during transformational events, such as a merger or global reorganisation.

“At T.D. Williamson, we have experienced significant organisational growth and expansion to over 45 locations. With OrgPlus Enterprise Blueprint, we can consolidate information from multiple data sources, and rapidly facilitate communications between employees to provide a global view of workforce resources for management,” said Rick Bennett, director of information technology, T.D. Williamson. “The ability for us to work together as a team on ‘what if’ scenarios allows us to make decisions regarding workforce changes much more quickly, and to manage our key business metrics during the process.”

“OrgPlus Enterprise Blueprint provides the first end-to-end system for collaborating around transformational change in an organisation.” said Martin Sacks, CEO, HumanConcepts. “Our customers can drastically reduce the time it takes to reorganise or to merge two organisations, enabling them to realise the intended business benefits more quickly. During a change process, a managed framework provides distributed teams a single organisational model to work from to facilitate better decision making and ensure real-time executive, finance and HR oversight.”

About OrgPlus Enterprise Blueprint

OrgPlus Enterprise Blueprint integrates with leading HR systems to provide an intuitive modelling environment for creating, sharing and actioning workforce change initiatives. The product features an interactive, intuitive Adobe® Flash®-based interface. OrgPlus Enterprise Blueprint enables users to:

- Create, collaborate, compare, and analyse multiple real-world workforce scenarios in real time using their organisation’s actual records

- Monitor the impact changes would make on both financial and workforce metrics
- Facilitate internal mobility by managing unassigned employees and business units
- Produce workforce change reports for actioning approved plans back to systems of record

Designed for organisations from one thousand to more than a million employees, OrgPlus is the workforce planning and modelling solution of choice for 80% of Fortune 500 companies. For more information, go to [www.humanconcepts.co.uk](http://www.humanconcepts.co.uk).

#### About HumanConcepts

HumanConcepts is the leading provider of workforce decision support software. With its OrgPlus technology charting over fifteen million employees for organisations worldwide, including 400 of the Fortune 500, HumanConcepts has defined best practices in workforce modelling and intelligence. OrgPlus empowers our customers to proactively manage change, from departmental reorganisations to large scale mergers and acquisitions (M&A).

OrgPlus integrates with leading HCM and HR systems, including SAP, Oracle and PeopleSoft to automatically create, update and distribute organisational charts for team collaboration, workforce planning and critical decision-making. In addition, OrgPlus seamlessly integrates with industry-leading applications such as Microsoft Office and Adobe Acrobat.

HumanConcepts is based in Sausalito, California with offices in the United Kingdom and Germany and offers OrgPlus software and services worldwide. For more information please visit [www.humanconcepts.co.uk](http://www.humanconcepts.co.uk).

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