

# Océ Technologies, the global print and document management company, selects Cezanne's talent management software

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Press Release

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After a stringent procurement process, Océ's management agreed to select Cezanne's Talent Management software to support their executive development, succession planning and talent management. The contract was awarded to Cezanne software as a result of its innovation and proven capability in the talent management area.

Océ is commercially active in over 90 countries, employs around 24,000 people worldwide and its annual revenue in 2007 was €3.1 billion. Océ enables its customers to manage their documents efficiently and effectively by offering innovative print and document management products and services for professional environments.

Frank Voet, Océ's Corporate HR-Manager comments: "Cezanne's software will provide our management with clear visibility of our talent across the organization helping us to identify any potential gaps, and put in place the appropriate recruitment and development activities to ensure that we have got the right people in place to meet our strategic business needs. The software will help to encourage employee engagement and retention by involving them in developing and promoting their own careers. It will also enable more effective decision-making by providing fast access to talent-related information and related HR analytics."

Frank continues: "We took the opportunity to visit one of Cezanne's established customers, as we felt it was important to see Cezanne's talent management software in operation in a live environment, and to gain an understanding of their customers' experiences in terms of the associated implementation, support and training services. We received positive feedback which helped to cement our decision and choose Cezanne's talent management solution.

Julie Windsor, Director of Operations for Cezanne UK & Benelux, comments: "Cezanne is very proud to work with many world leading organisations providing 'best of breed' solutions to support high impact talent management processes. We are delighted that Océ has now also chosen Cezanne as its partner. We look forward to working with Océ to deliver a solution that will help them fulfil a number of talent initiatives within their business for the foreseeable future."

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NOTES TO EDITORS

About Océ Technologies

Océ Technologies enables its customers to manage their documents efficiently and effectively by offering innovative print and document management products and services for professional environments. Océ employs around 24,000 people worldwide. Océ annual revenue in 2007 was €3.1 billion and a net income of € 78.9 million.

For more information please visit: [www.Océ.com](http://www.Océ.com)

#### About Cezanne Software

Cezanne Software is a leading supplier of HR and Talent Management software systems. Headquartered in the UK, Cezanne Software has more than 20 years' experience of working with some of the world's leading organisations. Today Cezanne support over 800 organisations including companies as diverse as Vodafone, Majid Al Futtaim, Linpac, Royal Ahold, TNT, Heineken & ING Bank. Cezanne Software is a Microsoft Gold Partner and is registered to the international quality standard, ISO9001.

The company's integrated suite of applications include systems for succession and career planning, employee performance management, survey, salary analysis, pay review and budgeting, which reflect many year's experience of working with clients, independent consultants and academics at the forefront of best practice in talent and compensation management.

Cezanne Software's focus is to provide flexible, people-centred solutions that improve the day-to-day execution of business strategies, help drive critical employee performance and reward processes and enable companies to achieve and sustain a competitive talent advantage.

For more information, please visit: [www.cezannesw.com](http://www.cezannesw.com)

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