

COA Solutions Launches Cost Effective Human Capital Management System for SMEs

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UK business management and information systems provider, COA Solutions (www.coasolutions.com), today announces the launch of a new addition to its Smart Business Suite - human capital management (HCM) product OpenPeople Lite. This 'out of the box' version of COA Solutions' successful OpenPeople HCM system has been tailored to meet the needs of small to medium sized enterprises (SMEs).

OpenPeople Lite is an integrated human resource (HR) and payroll system, which comes with the benefit of a fixed fee implementation, enabling SMEs to cost-effectively manage and streamline their HR and payroll processes. With OpenPeople Lite, smaller organisations no longer need to put important HR software purchases on hold during challenging economic times.

COA Solutions, which has a strong, established presence in the UK HCM market recognised the need for a low cost HCM system specifically aimed at organisations with 50-250 employees. Features of COA Solutions' new OpenPeople Lite include:

- Integrated human resource and payroll in a single database;
- Report writer;
- Fixed fees for licence, services and training;
- Scalable fees associated with the size of the organisation;
- A standard 'template' implementation process;
- Ability to implement, parallel run and be live in time for the 2008-2009 tax year end; and
- Options to 'grow' the solution as the organisation's needs change.

Mark Thompson, COA Solutions' Managing Director says, "In response to the challenging economic climate and the evolving needs of UK SMEs, we have developed an integrated 'out-of-the-box' HCM solution which is available through a cost effective, fixed fee programme. This system provides SMEs with all key functionality to effectively run a HR and payroll department without overstretching their budgets."

Thompson continues "With OpenPeople Lite SMEs can enjoy process efficiencies, improved management reporting, significantly reduced manual data entry and closer monitoring of HR issues such as staff training and absenteeism. Users can also expect a swift 'no nonsense' implementation as well as a fast return on their investment."

Small and medium sized organisations interested in further information about OpenPeople Lite should contact chris.box@coasolutions.com or call +44(0)1582 714 810.

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About COA Solutions Ltd www.coasolutions.com

COA Solutions is the UK's leading supplier of integrated business management and information systems to

public, private and not-for-profit organisations in the service sector. COA Solutions prides itself on getting close to its customers by understanding their businesses and responding to their business needs.

COA Solutions' award-winning Smart Business Suite combines core financial management, procurement, human resource and payroll systems, integrated with a range of collaborative, document management and business intelligence solutions. These solutions extend the value and effectiveness of the finance, HR and payroll departments across the organisation and enable managers in the business to monitor, analyse and continually improve corporate performance.

COA Solutions has more than 500 experienced and professional staff supporting and servicing over 4,000 clients across the UK service sector including Companies House, Newcastle City Council, WHSmith, Royal Bank of Scotland, Aer Lingus, National Express Group, DFS, RSPB and Great Ormond Street Hospital for Children NHS Trust.