

Leading HR Transformation Consultancy Launches Innovative New Online HR Learning and Development Resource

Submitted by: Pervasive PR

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Orion Partners (<http://www.orion-partners.com>), the leading HR transformation consultancy, has launched an innovative new online resource to support already highly skilled HR professionals.

Aimed at the growing number of disparate HR teams working in multiple locations anywhere in the world and those looking to embed learning following coaching and/or workshop sessions, the new suite of resources is available online by licence.

Commenting on the new offering (http://www.orion-partners.com/research/learning_toolkit.htm), Jan Hills, the partner responsible for the HR Capability service line at Orion Partners, said: "Successful HR transformation carries with it an inherent risk of fragmentation. One of the keys to success is to ensure that the restructured HR function works as one skilled and cohesive team focused on delivery to its clients. We call this 'Creating One HR' and have developed this suite of online learning resources as one way to help achieve this."

The new Learning Resource Kit provides resources, models and tools for developing both the skills and the mindset shared by the most successful HR professionals and covers two key areas entitled 'Creating Capability' and 'Creating Success.'

Creating Capability provides the tools and techniques to grow essential skills and knowledge across the function and includes coaching, consulting, project management, programme management, change management, process improvement, continuous improvement, organisation design, workforce planning and diagnostics and analytics.

Creating Success provides techniques, models, tools and exercises that help people to work more successfully with clients and teams. Many can also be used for personal development.

These resources can be accessed as e-learning books to download or content can be searched by key words or questions frequently asked by HR professionals. They are as useful for Business Partners as for those working in Shared Services and Centres of Expertise and are relevant at all levels.

The e-book titles include:

- Building brilliant client relationships
- Making a difference: understanding the business and setting the HR agenda
- Buy-in: getting your ideas accepted
- Doing what's right: being independent
- Self mastery: creating high performance
- Creating success in others

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For further information, please contact:

Jan Hills at Orion Partners on +44 (0)7766 805552 or
JanHills@orion-partners.com at www.orion-partners.com

Or

Fraser Butters at Pervasive PR +44 (0)7766 566396 or fraser@pervasivepr.com