

# Launch of fixed-fee redundancy legal advice package for SMEs

Submitted by: Belinda Gannaway PR

Friday, 20 March 2009

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Martin Searle Solicitors' employment law division has launched a fixed-fee redundancy legal advice ([http://www.ms-solicitors.co.uk/employment\\_law/redundancy-advice/fixed-fee-redundancy-advice.html](http://www.ms-solicitors.co.uk/employment_law/redundancy-advice/fixed-fee-redundancy-advice.html)) package for businesses making less than 20 employees redundant.

Aimed at HR advisers and owner/managers, the redundancy support package is provided exclusively by specialist employment law solicitors ([http://www.ms-solicitors.co.uk/employment\\_law/index.html](http://www.ms-solicitors.co.uk/employment_law/index.html)) to help businesses manage redundancies in a fair, objective and non-discriminatory manner.

Martin Searle Solicitors' director Fiona Martin says: "Restructuring a business and making people redundant is a complex process. It is easy for employers to make costly mistakes leading to claims in the Employment Tribunal. Even highly experienced managers can find it difficult to spot the legal pitfalls in their redundancy programme. Our fixed-fee redundancy support ([http://www.ms-solicitors.co.uk/employment\\_law/redundancy-advice.html](http://www.ms-solicitors.co.uk/employment_law/redundancy-advice.html)) package is designed with SMEs in mind."

She adds: "As a community law firm, we support businesses' efforts to be best practice employers and are well placed to offer advice on redundancy drawing on our legal expertise and our experience in sensitively handling the process. A fair redundancy process, including meaningful consultation about the business's difficulties and proper investigation of the alternatives, means employees will be confident redundancy has been chosen only as the last option."

Martin Searle Solicitors' fixed-fee redundancy advice package for businesses planning 20 or less redundancies costs £945 (plus VAT). It consists of an hour's telephone or face-to-face advice with an employment law (redundancy) solicitor and a tailor-made set of letters from the employer to the employee including 'at risk' and redundancy dismissal letters which meet all legal requirements. Employers will also benefit from up to two hours' telephone advice on redundancy from an employment law solicitor during the process.

Fiona Martin concludes: "Our fixed-fee redundancy advice package provides peace of mind the redundancy process has been carried out in a fair and legally compliant manner plus the assurance of no hidden legal costs. A professionally managed redundancy programme results in a business much better able to rebuild for the future."

Ends

For more information contact Fiona Martin on 01273 609911 or [Fiona@ms-solicitors.co.uk](mailto:Fiona@ms-solicitors.co.uk)

Notes to editors:

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With offices in Brighton and Croydon, Martin Searle Solicitors specialises in employment law, community care law and private tenant law UK. It has been providing specialist legal help to local people and businesses since May 2004. It also provides a streamlined service for employees needing help with employment Compromise Agreements.