

IRIS Announces new Absence Reporting features in IRIS PROJECTminder

Submitted by: Hargreaves & Webb

Thursday, 5 November 2009

5th November – Bournemouth - IRIS, (www.iris.co.uk) the UK's largest private software business, today announced the latest version of IRIS PROJECTminder, its innovative SaaS based project management software, including support for the latest Working Time (Amendment) Regulations 2007 which came into effect earlier this year.

Working Time (Amendment) Regulations 2007 requires that all employees who work five days a week must be given at least 28 days holiday, inclusive of bank and public holidays. The regulations include a formula that applies so that each employee is given these rights on a pro-rata basis, which means that holiday entitlements must now be calculated in hours to ensure that part-time staff or staff who do not work the standard company hours receive the correct holiday entitlement.

IRIS PROJECTminder calculates a user's holiday entitlement depending on the number of core hours that a staff member works each day. If a staff member works a different number of hours to their 'regional absence standard day', they now need to have their entitlement calculated in hours so that they receive a fair entitlement. The new functionality also allows tracking of additional absence requests on top of holidays so it is now even easier to keep an audit of staff absence requests and resource availability.

Existing customers have already started using the new features and report good results. Christian Gibbon, General Manager of architects Pollard Thomas Edwards, said; "The new regulations are something that every employer has to comply with, so it makes sense to leave it to PROJECTminder to do it efficiently and effectively. Without PROJECTminder, you're back to a calculator and a diary – and to pen-and-paper records for every member of staff."

Paul Sparkes, product director for IRIS Accounting and Business Solutions, said; "The new version provides enhanced capability to manage holiday entitlement for part-time and hourly paid staff, and is fully compliant with the new legislation. IRIS PROJECTminder project management software ensures that the effects on project resources and costs are fully managed."

For more information on IRIS PROJECTminder please visit:

http://project-solutions.iris.co.uk/software__services/iris_projectminder_project_man.aspx

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About IRIS - The Sector Specialist

With over 60,000 business customers, revenues of over £119m and more than 30 years experience, IRIS is the UK's largest private software house with a wide range of specialist solutions. Our mission is to 'combine technology with deep sector knowledge to significantly improve business efficiency and performance.'

IRIS is a market leading software provider to: accountancy practices, law firms, not-for-profit organisations, coroners, architects, distributors, field service businesses, education, healthcare &

sports clubs. Our specialist solutions for a wide range of businesses also include: practice management, payroll, HR, accounting, financial management, compliance, ERP, CRM, ticketing, training/learning management, software asset management & application modernisation.

Our aim is to help our customers improve their business performance through efficiency gains, increase income through better use of data and provide better customer service thus increasing retention and referral of customers and clients.

IRIS PROJECTminder and IRIS SharpOWL are market leading project management systems used in a wide range of market segments, providing internal as well as external consultancy services. IRIS has provided the financially stable platform for the next round of product enhancements that will keep these products competitive as key solutions for UK and English-speaking businesses.

In a world of faceless organisations, IRIS prides itself on its personal and tailored approach to customer service, evidenced by 95% annual customer retention, amongst the highest in our industry.

As an organisation, the IRIS values are: Customer focus, Honesty & integrity, Innovation, Passion and Service excellence.

For more information:
Christopher Webb
07825 837 441
Chris.webb@iris.co.uk
www.iris.co.uk

Ref: 091021ABS