

COA Solutions Launches Analytics for HR Self-Service

Submitted by: Advanced Computer Software Group LTD

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COA Solutions, an Advanced Computer Software Plc company, is enhancing its human capital management (<http://www.coasolutions.com/human-resources-software.php>) (HCM) portfolio by launching HR self-service analytics functionality.

COA Solutions' HR self-service system

(<http://www.coasolutions.com/human-resources/human-resources-self-service.php>) enables authorised managers and employees to 'self serve' by accessing and updating human resource (HR) information themselves such as holiday dates, sick leave and training details.

With the new analytics functionality, which is fully-integrated into the HR self-service solution, key employee metrics are provided in a user-friendly, graphical 'dashboard' format, such as absence and attendance statistics. These analytics, which are available to all self-service users in real-time, enable greater visibility of key metrics, allowing organisations to more accurately measure and more effectively manage their workforces whilst enhancing employee engagement (<http://www.coasolutions.com/blog/tag/employee-engagement/>). Using workflow, analytics reports can be electronically distributed quickly and easily, significantly improving efficiency and data transparency.

Mark Thompson, Managing Director of COA Solutions, says, "In direct response to our customers' needs, we are pleased to be launching analytics functionality for HR self-service (<http://www.coasolutions.com/human-resources/human-resources-self-service.php>). This delivers key information in an easy-to-understand graphical format to enable the fast dissemination of key employee metrics whilst aiding HR decision making."

Thompson adds, "This latest launch demonstrates our ongoing commitment to our human capital management portfolio, ensuring customers benefit from the very latest software technologies that refine and streamline their HR processes."

To find out more about COA Solutions' HCM systems including the new analytics for HR self-service, visit www.coasolutions.com/hcm or call +44 (0)1582 714810.

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About COA Solutions www.coasolutions.com

COA Solutions, an Advanced Computer Software Plc company, is the UK's leading supplier of integrated business management and information systems to public, private and not-for-profit organisations in the service sector. COA Solutions prides itself on getting close to its customers by understanding their businesses and responding to their business needs.

COA Solutions' award-winning Smart Business Suite combines core financial management, procurement, human resource and payroll systems, integrated with a range of collaborative, document management

(<http://www.coasolutions.com/document-management-software.php>) and business intelligence (<http://www.coasolutions.com/business-intelligence-software.php>) solutions. COA Solutions also provides managed and bureau service options. Its systems and services extend the value and effectiveness of the finance, HR and payroll departments across the organisation and enable managers in the business to monitor, analyse and continually improve corporate performance.

For further information about COA Solutions' comprehensive portfolio of human capital management software solutions, visit <http://www.coasolutions.com/human-resources-software.php>

COA Solutions supports and services over 4,000 clients across the UK service sector including Companies House, Newcastle City Council, WHSmith, Royal Bank of Scotland, Aer Lingus, National Express Group, DFS, RSPB and Great Ormond Street Hospital for Children NHS Trust.

About Advanced Computer Software Plc www.advcomputersoftware.com

Advanced Computer Software Plc (Advanced) is the leading supplier of software and IT services to the health, care and commercial sectors with a primary focus on delivering high quality products and services to enable first class delivery of care in the community. Advanced's portfolio for the health and care sector includes IT management and analytics systems for out-of-hospital applications covering urgent and unplanned care, district nursing, hospices, residential care homes, telehealth, end-of-life and long-term-condition management; as well as mobile information systems for community carers.

Advanced additionally delivers back-office systems for NHS trusts, local authorities and care providers and is further strengthening its position in the health checks and pharmacy services markets. Working with partners in the NHS, local government and the private sector, Advanced delivers IT in support of safe and efficient care delivery and greater information for both the commissioner and care provider. The company's unique proposition is the breadth of integrated health and care solutions from patient-facing IT systems through to back-end operational systems and services.

Advanced is also a leading supplier of software and IT services to the commercial sector, which represents 35% of the company's revenues. As the commercial sector typically delivers faster lead times than the health and care sector, this part of the business underpins growth whilst providing opportunities for cross-marketing of products and IT services.

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