

Cezanne Software – New white paper addresses the benefits and challenges of deploying global HR software systems

Submitted by: Talentia Software UK Limited

Monday, 25 October 2010

Cezanne Software, the leading UK-headquartered supplier of global HR software (<http://www.cezannesw.com/hr-software/>) and talent management systems, has published an independently-written white paper that provides a guide to the benefits, issues and latest thinking associated with deploying global HR software systems.

Julie Windsor, Cezanne Software's Director of Operations for UK and Benelux, explains : "More companies than ever before are faced with the challenge of managing employees on a global basis – with all of the associated communication, cultural and legislative issues that brings. Implementing a single global HR software system (<http://www.cezannesw.com/news/2009/Intertrust-looks-to-Cezanne-for-their-global-hr-system.aspx>) (HRIS) can deliver huge benefits, helping to improve operational efficiency and allowing companies to focus on how best to develop, deploy and retain their most important asset – their people." "However, while most senior HR professionals are enthusiastic about the concept of global HRIS systems, many are unsure about what is involved and how to ensure that projects are successful. With this white paper we aim to provide some answers."

The white paper brings together comments from industry experts, case studies and best practice advice based on Cezanne Software's many years' experience of implementing global HR software systems (<http://www.cezannesw.com/solutions/>). In addition to providing an overview of how companies can benefit from a single, global HR system, the white paper highlights key questions to ask – both about an organization's own readiness to implement enterprise-wide HR solutions as well as what to look for from an HR systems supplier.

To obtain your copy of the white paper click here - <http://www.cezannesw.com/downloads/hr-and-talent-management-white-papers.aspx>

-ends-

NOTES TO EDITORS

About Cezanne Software

Cezanne Software is a leading supplier of global HR and talent management software solutions delivered on both a Software as a Service (SaaS) and on premise basis. Headquartered in the UK, Cezanne Software has over 20 years' experience of working with some of the world's leading organizations. Today Cezanne support over 700 organizations including companies as diverse as Vodafone, Bakkavor, HM Prison Service, Swarovski, TNT, Kempinski, Intertrust, LINPAC & Majid Al Futtaim.

The company's integrated suite of integrated HR and talent Management software solutions provide all the functionality you'd expect from a strategic HR information system with the benefit of web and workflow technologies together with integrated modules for people management, succession and career

planning, employee performance management, survey, training administration, recruitment and pay review.

Cezanne Software's focus is to provide flexible, people-centred solutions that improve the day-to-day execution of business strategies, help drive critical employee performance and reward processes and enable companies to achieve and sustain a competitive talent advantage.

For more information, please visit: <http://www.cezannesw.com>

Editors Contacts:

Tony Flanagan

Consultant to Cezanne Software Ltd

Tel: +44 (0)20 7202 9300

Email: tony.flanagan@cezannesw.com