Lapithus signs up to the Cezanne OnDemand online HR software

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Loan asset management company Lapithus has become the latest in a line of fast-growing start-ups to sign up to use the Cezanne OnDemand SaaS HR software (http://www.cezanneondemand.com/) solution.

Lapithus is an international financial services company with an HQ in Luxembourg and operations in the UK, Spain, and Germany. It has experienced rapid growth since its launch and currently employs around 140 staff.

The business recognised that its continuing expansion called for a more sophisticated approach to managing HR data.

 Cezanne OnDemand provides small and mid-sized businesses with a simple and cost effective tool to help streamline people management, reduce administration and gather better HR intelligence to support planning and decision making. HR and absence management costs just £2 per employee per month for businesses with more than 50 employees – with fees being adjusted up or down to reflect the number of active employees managed each month.

The product is delivered on a Software-as-a-Service (SaaS) (http://www.cezanneondemand.com/en-GB/services/Pages/Software-as-a-Service-HR.aspx) basis, which means it is hosted and delivered on-line via a secure server, with updates automatically provided to clients as they are released. There's no need for businesses to continually invest in their own hardware, software or internal support. They simply log on via the Internet and have immediate access to the latest version of the system from wherever they are.
Companies can add new employees into the system whenever they want to – and the self-service element makes it easier for traditionally time-consuming paper-based HR processes, such as holiday requests, to be dealt with swiftly and efficiently.

The product is available in English, Italian, Spanish, Portuguese and French – making it an ideal solution for the growing number of companies who like Lapithus, operate internationally.

"Cezanne OnDemand gives SMEs access to powerful tools to help them manage everything from employee records to holiday requests and now, with the latest release, performance management too," says Julie Windsor, Cezanne's Head of Operations for UK and Benelux.

"Small companies have many of the same challenges as bigger organisations and - particularly in today's business environment - it is vital they have an easy to use, cost effective way of managing their HR data and accessing the information they need to support their day to day HR activities as well as longer-term strategic planning."

About Cezanne OnDemand HR Software as a Service

Launched in June 2011, Cezanne OnDemand is the first HR software (http://www.cezanneondemand.com/) solution to be offered on a pay-as-you-go basis, with monthly fees being adjusted up – or down – to

reflect the number of employees being managed. It provides small businesses and mid-sized enterprises with a quick to implement, low-cost HR software solution to help streamline people management, reduce administration and gather better HR intelligence to support planning and decision making.

It is provided on a Software-as-a-Service basis, which means it is hosted and delivered online via a secure server, with updates automatically provided to clients as they are released. There's no need for small businesses to continually invest in their own hardware or software, or in installing updates. They simply log on via the Internet and have immediate access to the latest version of the system from wherever they are.

Available in English, Italian, Spanish, Portuguese and French, the Cezanne OnDemand HR software suite offers a wide-range of features covering general HR administration, manager and employee self service, absence management and employee performance management.

Customers include well-known brands and fast-growing companies such as PhotoBox, lowcostholidays, Octo, PebbleIT, Resilient Networks, Moschino, IMS and now Lapithus.

Headquartered in London, United Kingdom, Cezanne Software has many years' experience of delivering HR and talent management solutions to companies worldwide. With offices and partners across Europe and in the Americas, Cezanne Software today supports many hundreds of organisations ranging from large global companies to mid-sized enterprises and small businesses.

For more information please visit: http://www.cezanneondemand.com

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