

Cezanne Software announces latest release of the Cezanne OnDemand online HR software

Submitted by: Talentia Software UK Limited

Tuesday, 1 May 2012

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Cezanne Software, the leading European supplier of HR and talent management software solutions, today announced the Spring 2012 release of the company's online HR software (<http://www.cezanneondemand.com/>) system for small businesses and mid-sized organisations. The release was rolled out to all Cezanne OnDemand customers on Saturday 28th April.

Gianfranco D'Aurelio, Product Manager for Cezanne OnDemand comments: "Spring 2012 is the first of two major and several minor releases planned for this year. Cezanne OnDemand is a true SaaS HR solution, with all customers sharing the same version of the HR software (<http://www.cezanneondemand.com/>). Development overheads are much lower than for the majority of HR applications available on the market today. This means we can add new features more frequently and be much more responsive to customer feedback than HR software companies using the older technology platforms. We are also able to update all of our clients at the same time, so everyone automatically benefits from being on the latest version of Cezanne OnDemand without having to do anything themselves – except configure the new features to work the way they want them to."

"For this release, we've focused on adding even more functionality to the existing people, absence and performance management modules, with many of the new features reflecting requests we've had from our customers. This includes a great new feature that lets customers set up their own alerts and notifications for key HR-related activities."

Key features of the Cezanne OnDemand Spring 2012 release include:

New notifications and alerts to make it easier to stay on top of key events

For any organisation, large or small, it can be challenging to keep track of all of the events that need to be managed. Important dates – such as the end of probation and disciplinary periods - can be missed, which may lead to additional costs or complexity for the business.

With this release, customers can now configure Cezanne OnDemand to automatically send employees and third parties (for example, payroll providers) e-mail notifications about key events such as upcoming absences, probation period end dates, and employee start dates and leaving dates.

New regional and divisional HR roles for better control over access to employee records

International and multi-site companies – as well as organisations with HR teams focused on specific organisation units – will benefit from the introduction of a new restricted HR user role. This allows customers to define the employee records that local HR staff or personnel administrators can access based on a specific company, location or org unit. For example, Cezanne OnDemand customers can now allow local HR administrators to see only the records of employees in their part of the business, or prevent them from seeing certain employee records, such as the Board of Directors.

Easily add absences to Outlook or Google Calendars

We all rely on calendars to help us keep track of absences. This new feature enhances the existing calendar functionality in Cezanne OnDemand by allowing employees and approving managers to quickly add absences – such as holidays and sick leave – to their Microsoft Outlook or Google calendar using the standard ICS export file format.

Improved organisation charting features to help with HR planning

We know how valuable organisation charts can be for HR planning and for helping new employees find their way around the company. With the Spring 2012 release, up-to-the-minute org charts in Cezanne OnDemand can be saved as png images for printing or including in other documents. We've also made it possible to generate 'point in time' organisation charts, so our customers can see exactly how an organisation looked at a specific date.

Further productivity enhancements for faster results

Working with customers and our own usability experts, we've introduced a number of changes that will help speed up the time it takes to manage key HR-related activities. For example, we've added a 'quick approve' button to the home screen, so that line managers can approve holiday requests with a single click. Naturally, managers can still drill down into the detail of each employee's record, and review team diaries, before approving requests if they want to. Time-saving features have been added to the performance module too. For example, HR administrators can clone existing appraisal forms and then modify them, so it's easier to set up tailored appraisal forms that reflect the exact needs of the business.

To find out more, please visit- <http://www3.cezannesw.com/l/8212/2012-04-30/w1syv>.

About Cezanne OnDemand HR Software as a Service

Cezanne OnDemand is the first HR software solution to be offered on a pay-as-you-go basis, with monthly fees being adjusted up – or down – to reflect the average number of employees being managed each month. It provides small businesses and mid-sized enterprises with a quick to implement, low-cost HR software solution to help streamline people management, reduce administration and gather better HR intelligence to support planning and decision making. Pricing is just £2 per employee per month for companies of between 50 and 500 employees for HR and absence management, with performance management costing an extra £1. Special discounts are available to registered charities and not-for-profits.

Cezanne OnDemand is delivered in the Cloud, on a Software-as-a-Service basis, which means it is hosted and delivered online via a secure server, with updates automatically provided to clients as they are released as part of the subscription fee. There's no need for small businesses to continually invest in their own hardware or software, or in installing updates. They simply log on via the Internet and have immediate access to the latest version of the system from wherever they are.

First released in June 2011, Cezanne OnDemand already has an impressive customer base of small businesses and mid-sized enterprises, many of whom are well-known brands and innovators in their own markets. Customers include PhotoBox, lowcostholidays, PebbleIT, Resilient Networks, Moschino, IMS, Lapithus and Samskip.

Headquartered in London, United Kingdom, Cezanne Software has many years' experience of delivering HR and talent management solutions to companies worldwide. With offices and partners across Europe and in the Americas, Cezanne Software today supports many hundreds of organisations, ranging from large global companies to mid-sized enterprises and small businesses.

For more information on Cezanne OnDemand please visit - <http://www.cezanneondemand.com>

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