

# Academy of Excellence aimed at 18 to 24 year olds

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Provide, the specialist technology recruiters, have launched their Academy of Excellence which is aimed at 18 to 24 year olds eager to start a career in recruitment. The Academy takes young people with zero experience in recruitment, through an intensive course to become high performing recruitment consultants.

Academy graduates work closely with Provide's Directors, during an initial 3-month programme of hands-on training in the live environment. During this time they develop the tools and techniques to accomplish every element of the recruitment role, from basic search to sourcing candidates, managing contractors and headhunting.

All Academy graduates support the business development team and key account managers with resourceful worldwide search and research information.

Successful Academy graduates are fast-tracked straight onto a career plan where they move into permanent delivery, contract delivery or new business. From there, they are supported further to become the next million pound biller.

"Many of the young people we meet have the ambition but little opportunity in the current climate. At Provide, we want to do what we can to support young people, and the Academy of Excellence is our way of doing that," said Stuart White, Director, he adds, "The feedback we've had so far is that the Provide Academy is not for the faint hearted, it is hard work and graduates often say that they feel they have to push themselves like never before."

Grace, one of the first into the Academy comments, "Whilst working in the Provide Academy, I have gained the technical skills to be a successful recruiter, I feel confident in my earning potential and can see a clear future ahead of me."

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