

Fairsail Time Attends to oldest HR issues

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Global Workforce Collaboration now includes Time and Attendance

HR Tech, CHICAGO & LONDON, 8-10 Oct 2012 – Fairsail (<http://www.fairsail.com/>), the Global Workforce Collaboration leader, today announced new capabilities solving some of the oldest and most intractable issues faced by employers globally; the effective and efficient management of employee Time and Attendance.

Fairsail Time is a key app in the fast-evolving Fairsail Global Workforce Collaboration (<http://www.fairsail.com/fairsail-hoists-the-mainsail/>) suite which was designed from the outset as a global solution, taking into account local working hours and regulations, vacation and pay cycles.

Easier-to-use than traditional Time and Attendance applications thanks to a state-of-the-art social business interface, Fairsail Time enables and encourages employees to log hours worked, calculate overtime hours and alerts managers when critical positions are likely to be unmanned.

For HR Professionals Fairsail Time radically reduces their administrative burden as outputs can feed into the payroll process using Fairsail Payflow, or into timesheets which can be routed through the relevant approval processes and speed payments to workers, whether full-time or contractors.

Fairsail Time benefits for businesses include:-

- One global solution giving oversight of all Time and Attendance metrics
- Better forecasting for staffing level and employee costs
- Reduced HR admin overhead thanks to integrations with other apps within the Fairsail Global Workforce Collaboration suite
- Ability to account for regional working hours and holiday on a global basis
- Simple employee engagement via modern social business interface
- Reduced human error for staffing levels and increased pay accuracy

Nic Scott, Fairsail CEO, said: “Since the earliest HR systems, many of which are still endured by workers and HR professionals today, Time and Attendance has been the bedrock on which many strategic decisions on manning and employee costs are based. It is now time for a solution which takes into account the global nature of many workforces. Fairsail Time is the only solution today which combines global scale and social business efficiency in one joined-up solution from employee swipe card to payment system from timesheet to wage slip.”

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About Fairsail

Fairsail is the only solution to address the real needs of today’s HR departments. Based on a best-in-class cloud platform, Fairsail reduces the administrative burden facing both employers and

employees. Fairsail's technology is based on decades of knowledge making for the easy assembly and intelligent processing of HR data. Using Fairsail clearly demonstrates the ways in which HR benefits modern organizations, offering exciting ways for colleagues to interact socially for their own career benefit and that of their employers. Fairsail ushers in the era of Total Talent Management.

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