

Fairsail brings Social HCM on a global scale

Submitted by: Positive Marketing

Tuesday, 9 October 2012

Global Workforce Collaboration now includes Milestones and Review points

HR Tech, CHICAGO & LONDON, 8-10 Oct 2012 – Fairsail (www.fairsail.com), the Global Workforce Collaboration leader, will unveil new capabilities in Social Human Capital Management (SocialHCM) at the world's leading HR technology show. It will also announce an expanded global presence as its rapidly-growing user base, headquartered variously across Europe, Asia and the US increasingly demands a single HR platform for all their global operations.

Fairsail's Social HCM solution, debuts at the show, a more comprehensive alternative to recently-launched rivals whose 'pat and perk' Social Business apps work in isolation from established core HR functions such as personnel records, benefits packages and payroll management.

The release features an enhanced Collaboration Portal which enables employees from any part of an organisation to manage their participation in workplace teams as they do with social media privately. By encouraging employees across departments to join together to reach a common objective, Fairsail's SocialHCM helps to support HR and business functions whilst uniting work forces. The progress of objectives can be tracked and assessed by managers and team members through the use of Milestones and Review points.

Fairsail's Collaboration Portal allows team members to exchange comments and recognise one another's efforts and achievements whilst still mapping to business objectives. With this update Fairsail provides a platform which helps HR to not only own the process, but also drive business value from the additional information generated. SocialHCM adds to Fairsail's capabilities as the only single HR platform to offer multi-country functionality including multi-lingual support and full historical multi-currency configuration.

New Fairsail customers over the last 12 months include DHL, United Allergy Service, Maxwell Systems and Alfresco software. All signed up for Fairsail's-demand Global Workforce Collaboration suite as a proven way to scale rapidly without the 'heavy lift' installations of traditional enterprise HR software. Fairsail global-scale implementations take on average 20% of the time of traditional vendors and provide per seat cost-savings immediately,

Nic Scott, Fairsail CEO, said "Global HR professionals are increasingly ready to take the helm of their organizations, leveraging Social Business apps when and only when it makes sense. Fairsail SocialHCM is a different and joined-up approach. Whereas the currently trendy 'pat and perk' approach adds a thin layer of employee engagement detached from core HR systems, Fairsail provides a globally proven platform which helps HR own the process and drive business value from the additional information generated."

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About Fairsail

Fairsail is the only solution to address the real needs of today's HR departments. Based on a best-in-class cloud platform, Fairsail reduces the administrative burden facing both employers and employees. Fairsail's technology is based on decades of knowledge making for the easy assembly and intelligent processing of HR data. Using Fairsail clearly demonstrates the ways in which HR benefits modern organizations, offering exciting ways for colleagues to interact socially for their own career benefit and that of their employers. Fairsail ushers in the era of Total Talent Management.

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