

# Thomas Sabo streamlines Payroll and HR Software solutions with Carval Computing

Submitted by: PR Artistry Limited

Wednesday, 13 November 2013

---

Innovative jeweler and retailer manages continued growth with fully integrated staff management solutions

Carval Computing (<http://www.carval.co.uk>), a specialist supplier of fully integrated Human Resources, Payroll and Time and Attendance software has been selected by high profile jewellery designer and retailer Thomas Sabo. Thomas Sabo, which has over 40 retail shops in the UK and Ireland and is a wholesaler to many other retailers, is using Carval's HR Unity for payroll and HR software. The Carval solution replaced a manual HR system and a payroll bureau service.

After a thorough evaluation of the market, Carval was selected for its ease of use and flexibility. Alessandra Bernardinelli explained; ““We wanted a system that could manage our requirements both now and in the future. As Thomas Sabo continues to grow we needed a solution that could handle large numbers of employees, that has the flexibility to adapt to our changing needs, and provides additional functionality in the future. Carval met all of these requirements.”

Alessandra and a colleague between them run the payroll software for office and retail staff, and an HR administrator manages personnel records for all staff in both UK and Ireland. The Carval payroll software enables different staff groups to be set up on the system, so that records are kept current even if they are not being paid through the system. The integrated nature of the solution means that data is entered once only, saving significant time for both payroll and HR departments, while reducing potential errors.

The Carval Self-Service facility enables staff and managers to check their personal details, holiday entitlements and balances and request holiday/leave. Managers are able to view details of staff in their departments and can authorise holiday at the click of a button.

In the future the company plans to implement Carval's Time and Attendance software. The Time and Attendance system will replace manual timesheets, hours will be collected automatically as staff clock in and out, (via EPOS terminals for store based staff) and will be fed directly into the payroll software, saving time and reducing the risk of errors. The system automatically logs hours worked and costs at branch, regional and head office level and the Deployment Planner optional plug-in will assist store managers in forecasting staff requirements and budgeting.

Alessandra Bernardinelli added; “Carval HR Unity has enabled the HR and Payroll department at Thomas Sabo UK and Ireland to manage the continuing growth of employee numbers at the company without taking on extra headcount within the department. The system keeps all information in one place, so there are no anomalies between HR and Payroll data. HR Unity is intuitive and easy to use, saving us considerable time and enables us to manage all staff related elements of the business efficiently.”

John Ovington, Sales and Support Director at Carval Computing said; “Deploying a fully integrated system where there is just one employee record used by all departments, saves organisations like Thomas

Sabo a huge amount of time. Not only is rekeying of data avoided, and so too the risk of errors, but the workflows and resulting automation streamlines more mundane tasks meaning that HR and payroll/finance staff can focus on more strategic work, enabling them to better support the business.”

-ends-

#### Notes to Editors

##### About Thomas Sabo

Thomas Sabo is an innovative and globally renowned lifestyle brand with its head office based in Lauf an der Pegnitz, Germany. Founded in 1984 the company now employs over 1300 people and has a presence in 66 countries around the world. One of the leading providers in the jewellery, watch and beauty sector Thomas Sabo has about 230 retail shops, with over 40 of those being in the UK and Ireland.

Thomas Sabo stores offer all the Thomas Sabo collections, its high quality shop design and seductive ambiance enhances the shopping experience for its customers. As well as its own chain of stores, Thomas Sabo also operates a wholesale operation, supplying an extensive network of selected specialist retailers, who are supported by a team of sales representatives.

For more information, please visit [www.thomassabo.co.uk](http://www.thomassabo.co.uk)

##### About Carval

Founded in 1986, Carval is a leading provider of Human Resource Management and Payroll software. The company's HR Unity range of flexible and easy-to-use solutions is the only truly integrated HR, Payroll, Time & Attendance and Self-Service software available in the UK.

The range comprises:

- Unistaff (HR software)
- Uniwage (Payroll software)
- Unitend (Time and Attendance software)
- Unity Online (Employee and Management Self-Service)

The HR Unity range includes a number of market-leading features. Unistaff HR Software includes recruitment, training & development, absence management and a P11d module as standard. Uniwage Payroll Software has both HMRC Enhanced Recognition and PAYE RTI Recognition.

Carval is committed to providing forward looking solutions that harness the latest proven technology, and meet current and expected legislation. Carval participated in HMRC's RTI Pilot Scheme with many clients and as a result was able to deliver a mature product ahead of legislation coming into force.

Designed to provide a future proof solution, HR Unity supports an unlimited number of companies, employees and users. This flexibility enables the system to adapt and grow to meet business requirements over time.

High profile clients include: Addison Lee, Colne Housing, UK Coal, Day Lewis plc, National Housing Federation, St Andrews Links Trust, The Royal Mint, and Scotmid Co-operative

Twice yearly legislative upgrades are provided free of charge so that users know that they are always using the latest commercially available version of the HR Unity range. This eliminates any concerns about obsolescence or budgeting for expensive upgrades.

With over 20 years' experience and sector qualified professional staff, Carval understands business needs and works with clients and users to deliver a solution that's right. From 100 employees to 5,000 and from initial consultancy to implementation Carval have a solution to suit.

For more information please visit: [www.carval.co.uk](http://www.carval.co.uk)

#### Editor's Contacts

Emma Clare

Carval

Tel: 01908 787700

[emma.clare@carval.co.uk](mailto:emma.clare@carval.co.uk)

Andreina West/Mary Phillips

PR Artistry

Tel: 01491 639500

[andreina@pra-ltd.co.uk](mailto:andreina@pra-ltd.co.uk)

