

Oakbank School invests in Carval's HR and payroll software and reaps benefits

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New Payroll and HR software systems save time in administration of pay and pensions

Carval Computing, provider of fully integrated Human Resource Management and Payroll software and services, has announced that Oakbank Secondary School, in Keighley, West Yorkshire has recently invested in HR Unity, reducing duplication of data entry and saving administration time in the process. The school is using Carval's software to administer HR processes and payroll for over 300 full, part time and casual staff working in different positions in the school, including teachers, invigilators, catering and premises staff, all with different rates of pay and pension entitlements.

Gillian Middlebrook, Finance Manager at Oakbank school said; "We had been using Sage for a number of years but increasingly found that it couldn't cope with multiple posts and pension schemes, and different grade scales. We were looking for a new payroll system and came across Carval could manage a typically complex education payroll and were also able to provide a range of fully integrated HR software."

The HR/Finance team is using Carval's Unistaff to manage all HR information, which feeds into the payroll, Uniwage, where all staff are paid monthly. Staff can update their own details, including change of address, absence requests for medical appointments and bank information, using the web Self-Service feature. The Finance team use the reporting feature to provide up to date absence reports to the senior leadership team.

The implementation of the system coincided with a member of the Finance team leaving, but with time savings through improved administration, the vacant position has not needed to be filled.

The HR/Finance team is planning to roll out the appraisals and training features within HR Unity in the coming months. Additionally, Carval's e-Recruitment solution provides an interface with the school's external website that will enable an applicant's data to be captured by the system and attach their CV to the record. Should they be successful, their details are automatically added to the live HR system saving rekeying of the data.

John Ovington, Sales and Support Director at Carval said; "Schools are typical of many complex organisations that need to manage the administration of HR processes and payroll for different staff roles and pay scales. Having one integrated system ensures that the data flow is seamless, reduces the administration burden of re-keying data and minimises errors. It makes for happier staff all round, both with accurate payroll and saving time for the HR team, freeing them up to focus on proactive reporting and planning."

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Notes to Editors:

About Oakbank School, Keighley, West Yorkshire

Oakbank School is a mixed secondary school and sixth form located in Keighley, West Yorkshire, England. It is situated in the west of Keighley and has nearly 1700 students, employing over 300 full, part-time and casual staff for teaching, support, administration and facilities.

For more information, please visit OAKBANK SCHOOL (<http://www.oakbank.org.uk>)

About Carval

Founded in 1986, Carval is a leading provider of Human Resource Management and Payroll software and services.

The company's HR Unity range of flexible and easy-to-use solutions is the only truly integrated HR, Payroll, Time & Attendance and Self-Service software available in the UK. The company also provides a range of outsourced services including Payroll bureau, hosted and managed services.

Designed to provide a future proof solution, Carval's HR software harnesses the latest proven technology platforms, resulting in flexible and modern solutions based on industry best practice that are guaranteed compliant with current legislation.

Carval's solutions are suitable for organisations from two up to 10,000 employees. High profile clients include: Addison Lee, Colne Housing, UK Coal, Day Lewis plc, National Housing Federation, St Andrews Links Trust, The Royal Mint, and St Paul's Cathedral.

For more information please visit: CARVAL (<http://www.carval.co.uk>)

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