

RIDI: Finalists Announced

Submitted by: BlueSky Public Relations Ltd

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After much deliberation, the Recruitment Industry Disability Initiative (RIDI) (<http://www.ridiawards.com/>) has released its eagerly anticipated shortlist for the 2016 RIDI Awards. Due to the calibre and breadth of entries this year, the judging panel reported that selecting finalists was harder than in previous years.

The RIDI Awards celebrate best-practice towards managing disability in the recruitment supply chain. The organisations below have been recognised for their commitment to increasing the inclusion of disabled talent. Each has been shortlisted for at least one of nine categories including Disability Confident, Reasonable Adjustments in Recruitment and Innovation in Assessment.

- Blue Badge
- Carillion
- Civil Service
- Equal Approach
- Fujitsu
- Guidant Group
- Kelly Services
- Kingsley
- Lloyd's
- Leonard Cheshire
- Manpower
- Pontoon
- Pluss
- Skanska
- SRG
- TMP
- Values into Action Scotland
- Wells Tobias
- Remploy

Congratulating the finalists, Kate Headley, Chair of Judging Panel & Director of Consulting at the Clear Company (<http://www.theclearcompany.co.uk/>), said:

"The standard of entries this year once again exceeded expectations and caused a great deal of debate and discussion at the judges' panel. What has been made clear from this year's submissions is that the breadth and depth of commitment to the inclusion of disabled professionals continues to increase markedly.

"While previous years' entries demonstrated great awareness of the barriers faced by disabled jobseekers, the spread of submissions across this year's categories show that a growing number of organisations are now ramping-up practical and proactive action to aid engagement – and are reaping the rewards. It's fantastic to see submissions across categories such as Reasonable Adjustments in

Recruitment and Extending the Reach, which ask entrants to submit solid data on KPIs, increasing. It's also great to hear the different ways that first-time entrants are approaching the disability agenda within their own organisations. By pooling our experiences and sharing best practice I have no doubt that we can break down the barriers that disabled jobseekers and employees face.

“Good luck to all the finalists, I look forward to sharing your stories and celebrating with you on the 3rd of November.”

Judge, Melanie Forbes, CEO of Guidant Group, added;

“They are all winners. Every entrant has shown a commitment to and success in removing barriers so often hidden that prevent disabled colleagues from showing us as employers just how great they are.”

Winners will be announced at an awards ceremony on the evening of the 3rd of November. The winner of the Greatest Impact award, which is voted for by the judging panel, will also be revealed on the night.

- Ends