

# Guidant Group achieves Investors in People at Platinum level

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Guidant Group, one of the UK's leading manager service and recruitment process outsourcing providers, has been awarded Platinum accreditation against the Investors in People Standard, demonstrating the organisation's commitment to high performance through good people management. Guidant Group is one of a handful of organisations in the South of England to achieve this level since the launch of the Sixth Generation Investors in People Framework. In achieving Platinum Status, the company has demonstrated that it and its people are going above and beyond to ensure its on-going success.

Guidant Group employs over 250 people in the UK and is also part of Impellam - the UK's second largest staffing business.

Investors in People is the international standard for people management, defining what it takes to lead, support and manage people effectively to achieve sustainable results. Underpinning the Standard is the Investors in People framework, reflecting the latest workplace trends, essential skills and effective structures required to outperform in any industry. Investors in People enables organisations to benchmark against the best in the business on an international scale.

Following an in-depth assessment process, Investors in People Assessor Kerry Hunn, found Guidant Group to be, "A fantastic organisation; an innovative, forward thinking organisation that is totally committed to quality in all parts of the company and its continuous improvement journey to meet its Vision of being 'the most trusted in its field'. In support of this journey, there is a clear strategy, which is completely linked to and supported by its Values and Principles. These Values and Guiding Principles are at the heart of every aspect of the way in which the company operates. It is truly a Values-Led organisation."

Across the organisation, Investors in People observed unique, leading edge and innovative practices such as:

- Moving performance management discussion to another level through Open Blend
- A culture of health and wellbeing through the benchmarking of scores and actions
- High integrity leadership
- Consolidating development options through Career Academy

Paul Devoy, Head of Investors in People, said: "We'd like to congratulate Guidant Group. Investors in People accreditation is the sign of a great employer, an outperforming place to work and a clear commitment to success. Guidant Group should be extremely proud of their achievement."

Commenting on the award, Melanie Forbes, CEO of Guidant Group said: "I am absolutely thrilled that Guidant Group has been awarded IIP Platinum status. We value each and every one of our employees and always encourage them to "become the best version of yourself". We also strive to create an environment where people enjoy coming to work and, in turn, are able to give their best, which ultimately benefits our clients. To be accredited in this way, by such a highly respected third party, gives our employees another reason to be proud to be part of #TeamGuidant."

For more information about Investors in People please visit [www.investorsinpeople.com](http://www.investorsinpeople.com)

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For more information, please contact Alexa Bradbury, Head of Marketing on 020 3096 4664 or email [alexa.bradbury@guidantgroup.com](mailto:alexa.bradbury@guidantgroup.com)

#### About Investors in People

Investors in People is the Standard for people management. The international people management Standard defines what it takes to lead, support and manage people well for sustainable results.

With a community of 14,000 organisations across 75 countries, successful accreditation against the Standard is the sign of a great employer, an outperforming place to work and a clear commitment to sustained success.

Based on a tried and tested framework and a rigorous process of assessment, organisations that meet the Investors in People Standard proudly display their accreditation to the world because they understand that it's people that make the difference.

Since 1991, the standard has evolved to keep pace with modern practices. The current sixth generation was launched internationally in 2015.

There are four levels of accreditation; Accredited, Silver, Gold and Platinum.