

Global recruitment firm to launch in Ireland amid jobs boom

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International managed services and recruitment process outsourcing company, Guidant Group, has joined forces with sister company, Dublin and Limerick-based Irish Recruitment Consultants (IRC) (<https://www.irishrecruitment.ie/>), to launch Guidant IRC (<https://www.guidantirc.ie/>) in Ireland.

Over recent years, IRC has worked closely with Guidant Group to extend its service offering to the Irish market. The decision to launch the brand in Ireland comes following news (https://ec.europa.eu/ireland/news/eu-commission-revises-its-growth-forecasts-for-ireland-upwards-for-2017-and-2018_en) that the country's economy grew three times faster than any other European economy in 2017, which the EU Commission (https://ec.europa.eu/info/files/winter-2018-economic-forecast-ireland_en) has, in part, attributed to a surge in multinational companies expanding into Ireland.

Consequently, jobs growth in the country is booming, with Central Bank predicting (<https://www.rte.ie/news/ireland/2018/0125/936076-central-bank-economic-growth/>) an additional 89,000 people will be hired in Ireland over the next two years, bringing employment to 2.3 million - past peak levels witnessed in 2007.

Guidant IRC will bring an innovative, unique service offering into the Irish market including Managed Services, RPO and Statement of Work. Combined with the Specialist Staffing model which will continue to be offered by IRC, both brands will work seamlessly to design and deliver unique solutions to the benefit of clients operating locally.

Both existing brands and the new entity are part of Impellam - the UK's second largest staffing business. IRC has been providing recruitment services in Ireland since 1984, and was one of the first staffing agencies established in market.

Niamh O'Brien, Client Solutions Director at Guidant IRC & Irish Recruitment Consultants (IRC), comments:

"Myriad external factors, not least Brexit, mean that Ireland is an increasingly attractive location to set-up or expand in Europe, and the country's enterprising business culture coupled with a highly skilled workforce has drawn legions of multinational companies to the country. In fact, according to IDA Ireland

(<https://www.breakingnews.ie/business/10000-new-jobs-created-in-ida-backed-companies-last-year-their-total-employment-to-global-companies-employ-more-than-210,000-workers-in-the-country-and-this-figure-only-looks-set-to-increase-in-line-with-the-strength-of-local-economy>).

"Against this backdrop, there has never been greater need for a highly developed managed service offering to ensure that organisations operating locally have access to the skills they need to maximise the potential that Ireland offers.

"Having worked with IRC for 14 years, and alongside Guidant for the last six, I am delighted to head up the growth strategy across both brands. The opportunities presented by the joint venture are exciting for not only our own team members, but also candidates and existing and potential clients. IRC's local

knowledge, supercharged with Guidant's MSP experience offers Irish businesses operating across a wide range of sectors the most innovative recruitment solutions.

"IRC and Guidant Group have always shared many of the same values, most notably our commitment to operational excellence and innovation. Guidant Group's award-winning recruitment outsourcing expertise combined with IRC's in-depth knowledge of the Irish recruitment market creates a powerful combination, assisting companies to source and secure the volume and quality of talent they need to capitalise on the rapid growth that Ireland is enjoying."

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