

CIPHR and HFX announce partnership to provide cloud-based flexible working and staff time management solutions

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Strategic partnership brings specialist workforce management solutions within reach of Small and Medium-sized Enterprises

HFX, a leading provider of SaaS flexitime and workforce management solutions, has signed a partnership agreement with CIPHR. The new partnership includes integration that brings together HFX's cloud-based workforce and time management solutions with CIPHR's range of HR, Recruitment and Learning solutions.

Rob Oehlers, head of customer experience at CIPHR said; "HFX's cloud-based products are a significant extension to our own HR SaaS solutions. HFX's innovative approach to managing staff working time means their products are flexible, based on real world experience and extremely useable."

Nicola Smart Chief Operating Officer at HFX commented: "CIPHR's mid-market focus is an important segment for our products and services. We find that the flexibility that we can provide with our cloud-based model works really well in this market where agile companies are keen to maximise use of specialist technology. We are delighted to be working with CIPHR."

Imperago solutions comprise:

Imperago Flexitime Management, is the market leading solution that is the preferred option throughout the public sector and local government organisations.

Imperago Time & Attendance (T&A), which is a powerful, flexible and cost-effective solution that is both user-friendly and extremely easy to maintain. Imperago T&A is an all-in-one Service-as-a-Solution package that covers software, hardware, support and maintenance on a pay as you go basis with no upfront capital outlay. Imperago T&A is ideal for companies across all vertical sectors with 200 to 50,000 employees, particularly for those with shift-based workers.

Imperago Access Control provides a 'light touch' approach to securing and monitoring access to workspaces that requires very little infrastructure and significantly reduces the amount of cabling required. The door controlling devices offer the option of either biometric (fingerprint) or proximity readers and are manufactured in the UK to HFX's detailed specification.

Imperago EveryOneCloud connects people and devices at whatever location, and logs time, supporting workforce planning and Time & Attendance solutions, enabling organisations of all sizes to monitor their staff and productivity. A cloud solution, EveryOneCloud can be ready to go within minutes, with no need for servers, software installation or heavy up-front costs. It integrates with and sends data to T&A, Payroll, Student Attendance and Workforce Management solutions (including rostering & shift management).

Imperago Workforce Design, the missing first step when implementing T&A solutions, is a powerful algorithm that provides staff-friendly and efficient rosters and shifts in a fraction of the time of a manual worksheet. It enables 'what if' modelling and scenario planning with ease.

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NOTES TO EDITOR

About CIPHR

CIPHR is a leading UK-based provider and developer of HR software as a service (SaaS), offering a scalable solution that covers the entire employee lifecycle. Our systems' features include people management, employee self service, absence and time management, payroll, recruitment, communications and reporting.

The CIPHR Connect ecosystem of trusted business applications, including HFX, that integrate seamlessly with CIPHR's powerful HR and recruitment solutions, enabling you to connect people data across your whole organisation.

For more information about CIPHR's HR, recruitment and learning solutions visit CIPHR (<http://www.ciphr.com>)

About HFX

HFX cloud suite includes Imperago™ Time and Attendance, Access Control, Workforce Design, Annualised Hours and EveryOneCloud Attendance Monitoring/Location Management.

HFX Imperago solutions provide seamless integration with major HR and payroll systems. Highly customisable, HFX Imperago solutions can be configured to meet exact requirements and can support unlimited numbers of work patterns.

HFX is the leading provider of flextime™ in the UK. Used by over 1400 customers across the UK, local authorities, other public sector bodies and commercial organisations benefiting from HFX solutions include: Home Office, Merck, Methodist Church, Dartmoor National Park, Adidas, Buhler Sortex Ltd, The Society of Motor Manufacturers & Traders (SMMT), Eaton Limited, MoD, National Farmers' Union, Hertsmere Borough Council, North Lanarkshire Council, Exeter City Council, Isle of Man Government, MoJ, Met Police, Flintshire County Council, Office for National Statistics, UK Intellectual Property Office, NHS Business Services Authority, Science and Technology Facilities Council.

For more information please visit: hfx (<http://www.hfx.co.uk>)

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