

# Communication – Top Three key takeaways from PeopleValue Employee Engagement Round Table

Submitted by: PR Artistry Limited

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PeopleValue recently hosted a roundtable at Belmond Le Manoir aux Quat'Saisons in Oxfordshire, attended by senior level HR, Engagement and Reward professionals. The top three topics debated were how to effectively communicate with remote workers, the future of long service or loyalty awards and how best to boost engagement with benefits packages.

## Communicating with remote workers -

The delegates discussed a range of ways to tackle the issue of how to communicate with employees that typically do not sit in one place all day. Several of the delegates shared their best practice principles and what had worked well for their organisation.

## Long service awards

Most delegates thought that rather than long service awards organisations should instead be thinking of loyalty rewards. The days of a job for life have long gone, and yet, many firms still think of 10, 20 & 25 years as milestones, and while they undoubtedly are, perhaps there is something more positive that could be celebrated rather than simply ticking off the years.

## Bringing benefits to life

The perennial problem of getting employees to engage with benefits has been frustrating HR people for years. Again the group shared ideas. As with so many things in life, bringing benefits to life is all about communication and the method of communication.

For more information:

## PeopleValue - Round Table Takeaways

(<https://www.peoplevalue.co.uk/pv/index.php/news/peoplevalue-employee-engagement-round-table-key-takeaways/>)

## PeopleValue- Aligning benefits to your workforce

(<https://www.peoplevalue.co.uk/pv/index.php/news/aligning-benefits-to-your-workforce-3-top-tips/>)

## About PeopleValue

PeopleValue “The Employee Engagement Company” is a leading provider of employee reward & recognition, benefit and wellbeing solutions serving companies throughout the UK. We deliver programmes and technology to help businesses improve their employee value proposition and performance and to drive their engagement strategies forward.

Central to the delivery of PeopleValue's solutions are robust platforms with ease of use at their heart and which are readily adapted and tailored to meet the strategic and operational goals of our clients and maximise the return on investment.

For more information, visit PeopleValue (<http://www.peoplevalue.co.uk>)

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