

# Sterling warns talent professionals that efficient background screening is more important than ever

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As the talent management sector celebrates the second annual Global Talent Acquisition Day (GTAD), a leading international background screening firm, Sterling, has urged professionals to make robust background checks a priority, in light of hiring compliance obligations in many job roles and industry sectors.

GTAD is a worldwide day to celebrate recruiters, hiring managers, and everyone working in the sector. Globally valued at £179 billion, the sector is going from strength to strength. However, this increased activity has also brought a greater need for more secure and efficient employee screening programs.

This is only exacerbated by the increase in global mobility, potentially allowing high risk applicants to slip through the net and cause damage, with the numbers of fake qualifications (<https://www.bbc.co.uk/news/uk-42579634>) and insider fraud (<https://www.gov.uk/government/publications/focus-on-insider-fraud-in-charities/focus-on-insider-fraud-research-report>) both rising over the last year. In an analysis of its company data, Sterling has observed a sharp increase in the number of background checks that it has carried out, performing an extra 35,000 over the last two years in Europe alone - excluding the UK.

Steve Smith, Managing Director EMEA of Sterling, commented:

“GTAD is a great chance to celebrate the invaluable service that the talent management sector provides to all of us, and I’m sure I’m not alone in my praise for the industry.”

“No one is better placed than these professionals to understand the importance of talent to businesses, and the role that background screening plays in this. As the industry goes from strength to strength, we want to make sure that this remains the case.”

“By having a clear, consistent compliance-oriented screening policy in place, and selecting the best possible candidates, talent professionals can continue to flourish and make a difference around the globe.”

Jake Galland  
BlueSky PR  
Jake@bluesky-pr.com  
T: +44 (0)1582 790 090