

Uptick in remote working could expose those with inefficient employee screening processes

Submitted by: BlueSky Public Relations Ltd

Wednesday, 9 October 2019

As research from the CV Library reveals that the number of remote workers in the UK has more than doubled in the last four years, global background screening expert, Sterling, has warned that this evolution has increased the need to effectively screen candidates.

According to the firm, as this flexible working option becomes the norm, organisations need to ensure they have a robust background check process in place to limit the risks of potential unscrupulous behaviour within their firm.

Steve Smith, Managing Director, EMEA at Sterling, explained:

“There’s no doubt that remote and other forms of flexible working are becoming the norm – and for good reason. As diversity and inclusion continues to grow in value for organisations and their staff, being open to different ways of working is crucial. But for those firms worried about how to control or monitor the fluid workforce, the first step should be taken at the hiring stage, rather than once an individual is in employment.

“Robust and relevant background checks can provide employers with the necessary information to make proper hiring decisions. Identifying these considerations to remote working early on is crucial for employers to not only make informed hiring decisions, but also provide the required support to candidates to ensure they are able to do their job efficiently – no matter how they choose to work.”

Ends

For more information contact Vickie Collinge

vickie@bluesky-pr.com

01582 790705