

Advanced Business Solutions announces partnership with RealFlair

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Partnership provides Advanced's customers with improved workforce rostering functionality

20 October 2011 - Advanced Business Solutions (Advanced) today announces its partnership with RealFlair Limited, a resource management development company providing optimisation and rostering software. RealFlair's Workforce Optimisation solution will now link into Advanced's human resource (HR) and payroll solutions (<http://www.advancedcomputersoftware.com/abs/human-resources/human-resources-payroll.php>), enabling improved and more cost-effective workforce rostering.

Realflair's Workforce Optimisation is a flexible web-based rostering solution that is ideal for businesses with complex staff rostering needs, such as care homes, airports, travel operators and retail organisations. Complementing Advanced's existing portfolio of time and attendance and rostering solutions, Workforce Optimisation enables visibility of a comprehensive staff roster at a touch of a button, reducing the time, frustration and costs associated with traditional scheduling methods.

Using Workforce Optimisation, managers are given the necessary information and foresight to assign the most cost-effective employees to certain shifts and/or tasks, thereby minimising costly overtime and agency usage. The solution also matches available staff resources to business demand, further cutting labour costs.

Simon Fowler, Managing Director of Advanced Business Solutions (Commercial), says, "In the current economic climate, organisations are looking at ways to cut costs and to utilise staff more effectively. We are teaming up with RealFlair so that we can offer customers a smart workforce scheduling solution that increases productivity, improves staff utilisation and delivers a high return on investment."

John Thornewill, Managing Director of RealFlair, says, "Having proven our optimisation technology with a number of direct clients, we felt that the time was right to approach a larger business with a view to forming a partnership that could expand our customer base. Advanced's broad range of clients and flexible approach to partnerships really appealed to us and the two companies are already working extremely well together."

-ENDS-

Notes to Editor

About RealFlair Rostering Solutions <http://www.realflair.com>

RealFlair was founded in 2000 and provides integrated rostering solutions to enable efficient people management anywhere in the world. Developed using its own proprietary Platform Bee technology, its web solutions are flexible, reliable, scalable and easy to implement. From workforce planning & scheduling,

project management to advanced T&A functionality, RealFlair's software solutions offer a wide breadth and depth of functionality. Whether fully installed on site, delivered as a managed or hosted service, the architecture enables organisations to focus on the specific areas of priority, and reconfigure the system at will to meet new challenges such as changes to working time regulations.

About Advanced Business Solutions www.advancedcomputersoftware.com/abs

Advanced Business Solutions (Advanced) provides leading integrated business applications and services that enable public, private and third sector organisations to retain control, improve visibility and gain efficiencies whilst continually improving corporate performance. Advanced prides itself on getting close to its customers by understanding their businesses and responding to their evolving needs.

Advanced's software systems comprise core accounting/financial management, procurement, human resource and payroll systems, integrated with a range of collaborative, document management and business intelligence solutions to extend the value and effectiveness of the finance, human resource and payroll departments. These can be delivered as a managed or bureau service.

Customers are from both the public and private sectors and include Companies House, Newcastle City Council, WH Smith, Royal Bank of Scotland, Aer Lingus, National Express Group, DFS, RSPB and Great Ormond Street Hospital for Children NHS Trust.

Advanced Business Solutions is a division of Advanced Computer Software Group plc, a leading supplier of software and IT services to the health, care and business services sectors.

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