The Thrive Team – New Company Brings High Performing Leaders to Client Organisations and Develops Candidates so they can Thrive in the Workplace, as well as in Life

Submitted by: Sally Bratton PR
Wednesday, 20 February 2019

Chichester, West Sussex – 20 February 2019 – Today marks the launch of The Thrive Team (http://www.thethriveteam.co.uk/), a new company dedicated to discovering high-performing employees for clients, helping those organisations to prosper. At the same time, The Thrive Team works closely with the candidates they place, developing leadership skills, mental health awareness and resilience through a personalised coaching plan. This enables employees to settle in quickly and thrive in their new role.

Recent CIPD research showed that half of UK workers are in the wrong job (https://www.cipd.co.uk/about/media/press/031018-skills-mismatch). To help address this alarming level of mismatched employees, The Thrive Team uses structured interviews, psychometric assessments and aptitude/ability tests to match the right candidate with a job and organisation that is best suited to their skills, personality and ambition.

“Search and selection is at the heart of what we do and our carefully designed selection techniques – including a proven 10 step process (http://www.thethriveteam.co.uk/discover/the-process/) – mitigate risk and maximise return on investment for clients by predicting each candidate’s performance,” said Martin Grady, co-founder of The Thrive Team. “We then offer a strong development programme, with coaching and self-care at its core. This is the key to optimising the employee’s performance and wellness in the workplace.”

The Thrive Team supports newly placed candidates through their transition from one company to the next, staying in close contact for the first three to six months and beyond. Mental health awareness training is also offered, which is fast-becoming essential for managerial and leadership roles – as well as being useful from a personal perspective, to assist good mental health.

“To help clients cultivate a motivated and productive workforce – with good attendance levels and reduced staff turnover – we have a number of courses and workshops available to build awareness of resilience, mental health and wellbeing, which we can run in-house. We also offer in-house and open courses in Mental Health First Aid, accredited through MHFA England,” said Alison Trodd, co-founder of The Thrive Team and a MHFA instructor.

“We genuinely care that people are happy in their careers and so do everything we can to give them the tools they need to thrive in the workplace, as well as in life,” she added.

About The Thrive Team
Launched in February 2019 by co-founders Martin Grady (FIRP, Dip RP) and Alison Trodd (FCIPD), The Thrive Team provides a unique blend of search and selection, coaching and development services, as well as mental health awareness training to people and organisations.

Using carefully designed search and selection techniques, The Thrive Team collaborates closely with client organisations and candidates alike to deliver a high-performing employee who thrives on a ‘best

fit' job role. The next step is a tailored coaching plan focusing on the candidate's transition to their new role and organisation.

Martin and Alison have 60 years' combined experience in recruitment and HR at organisations across a wide range of industries, in both the public and private sector. They are life partners as well as business partners, motivated by their core values of caring, understanding and delivering for their clients and candidates.

For more information, please visit http://www.thethriveteam.co.uk and follow us on Twitter (https://twitter.com/thethriveteam1) and LinkedIn (https://www.linkedin.com/company/the-thrive-team/about/).

Media contact:
Sally Bratton
Bratton PR
sally.bratton@brattonpr.com
+44(0)7930 301601

Distributed via Press Release Wire (https://pressreleases.responsesource.com/) on behalf of Sally Bratton PR

Copyright © 1999-2026 ResponseSource, Northburgh House, 10 Northburgh Street, London, EC1V 0AT, UK

e: info@responsesource.com t: 020 3426 4051 f: 0345 370 7776 w: https://www.responsesource.com