

Majority of UK workers do not get paid overtime according to latest research by Jobrapido

Submitted by: Minx PR (Previously Michelle Redmond PR)

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- * Majority of UK workers do not get paid overtime
- * 60% of UK employees check their phone or email for work purposes at least once a day whilst on holiday
- * 38 % of the UK admit to suffering from work related stress

More than half of UK workers (51%) who work additional hours outside their contract do not get paid overtime by their employer, according to the latest research by Jobrapido (<https://uk.jobrapido.com>) – the world's leading job search engine with 55 million monthly visits and more than 80 million registered users in 58 countries.

80% of the UK workers that do not get paid overtime admitted “it is just part of my job”, or “I could jeopardise my chances of a promotion if I ask for overtime” or “I am too scared to rock the boat by asking for additional money”. The remaining 20% stated that despite not being paid they are given extra holiday instead.

The research also revealed that more than half (52.7%) of the working population are regularly working more than a 40-hour week, with nearly 6% working between 51-55 hours a week and a further 2% working 56 hours or more.

The research was carried out between November-December 2018 amongst 1,500 employees across the UK working in more than 50 different sectors including education, healthcare, finance, construction and retail.

Other highlights of the research include:

- * Six in ten employees admitted that even on holiday they check their mobile phone or emails at least once a day for work, with half of these respondents admitting they check multiple times a day. Less than a quarter of UK employees (22%) only check their phone/email once over a two-week holiday
- * 67% admitted if they did not check their emails/phone during their holiday this would change the relationship they have with their line manager or boss
- * 61% have had to miss an important event (including a family birthday, an important school activity of their child, a wedding or a funeral) because of work
- * 38 % say they have suffered from work-related stress

Rob Brouwer, CEO of Jobrapido comments: “With the majority of the UK regularly working more than the traditional 40-hour week, it is essential they are rewarded in some way for their investment. Whilst some are recognised with time in lieu, it should not be the case that so many in the workforce are just accepting this to be par for the course or fearful they could lose their job or risk a promotion by asking for some type of remuneration. Employers need to consider what message this spells out, particularly if they are keen to retain crucial talent in their company.

“We hear and read much about the importance about work-life balance and the positives it can bring to

performance in the workplace, yet it is clear from our research that the majority of employees find it hard to separate their work and personal life – many expecting to be contacted outside work and checking in every day, even on their annual leave.

“With nearly four in ten UK workers suffering from work-related stress, it is essential that employers and senior management look at new ways to manage employees’ work-loads. Holiday or time outside the workplace should be recognised as a time when employees can re-charge and truly rest so they are in position to give their very best when they return to work and crucially mitigate against the risk of work-related stress.”

<https://uk.jobrapido.com/>

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About Jobrapido

Jobrapido is the world’s leading job search engine. As industry frontrunners Jobrapido is shaping a new standard in online job searching; to revolutionize the way people get jobs. Jobrapido analyses and aggregates job listings from all over the web, so that candidates can find all relevant jobs in one place. Using pioneering technology and innovative products, Jobrapido connects the dots between great employers and stellar candidates. Established in 2006, Jobrapido lists over 20 million jobs every month, records 55 million visits per month and has more than 80 million registered users. From its headquarters in Milan, Jobrapido conducts business in 58 countries, and helps job seekers to apply for a role in line with their expectations, and those who offer jobs find the right candidate for the role. From April 2014, Jobrapido is part of the Symphony Technology Group (STG).

About Rob Brouwer

Rob’s goal is to revolutionise the way people look for and obtain work. He has 20 years’ experience in the online and offline personnel recruitment sector and has acquired a vast amount of knowledge that few can beat. Rob started in the recruitment sector as Start-up Manager and Managing Director of Jobline.nl, one of the leading online research companies in the e-recruitment sector in the Netherlands. After Jobline was acquired by Monster Worldwide in 2001, Rob spent 12 years there gaining invaluable international experience, overseeing and coordinating the global expansion of the company in Europe, Africa and Latin America. In 2013 he founded Aproveita Company BV, a board advisory, management consulting and international project management company and then moved to Jobrapido where he’s been the company’s CEO since 2014.

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